

UUFEC Board Meeting Minutes, Monday, July 28, 2025

Join Zoom Meeting

<https://us02web.zoom.us/j/87258238785?pwd=DI2S0VS9wHxWWNBBZh0Bt5kWT1cmbl.1>

Meeting started at 6:33 PM

In Attendance:

Kal Addams

Deborah Baker-Rian

Denny Lauer

Rev. Kathy Hurt

Melissa Winn

Jane Park

- **Opening Words & Check In**

"Teamwork divides the task and multiplies the success."

- **Minutes** from June 25, 2025 meeting – Kal Addams

- Denny moved to approve minutes as they are presented, Melissa seconded, none opposed. Minutes approved.

- **President Update**, Deborah Baker-Rian

- Announcements for Board member positions – vacant & 2026
- Attended Religious Services Committee Meeting – re: OOS language
- Accepted: Assistant DRE Holly has resigned; will begin a new search. Kal will send Ivy Light's info to Deborah to investigate. Ryen Goebel was also floated by Melissa. Deborah will reach out to them both. Deborah to consult Josh (DRE) on his thoughts.
- Added info to updated Membership list.
- Led the team to plan Rev. Kathy Welcome Luncheon, August 9, 11AM
- Conferred with President of UU Bay County - quarterly presidential calls with Panhandle presidents discussed. Southern region has a monthly call for presidents.
- Sunday second hour on August 10th coffee with Rev. Hurt.

- **Vice President Update**, Melissa Winn

- Update on potential UUFEC CUUPS Chapter – members, storage for CUUPS items.
 - Deborah suggested collaborating with Kris at Bay County who visited us this past weekend. They put on Pagan events frequently.
 - Lunasa celebration on Saturday at 7 pm
 - Waiting for the end of summer to do more work on CUUPS chapter until Alyssa Hergert has more availability and can assist Melissa.

- **Treasurer Update**, Denny Lauer

- June 2025 Budget update
 - We are well into the positive and we have an approved budget.

- Bylaws state Trustees and Board can move items between lines if needed. The board can approve a 15% increase in the budget. Anything above that would need a congregational vote.
- Membership asked to increase from \$500 to \$850. Moved from roofing. Karen just spent some money on UUFE cards and other documentation.
- Minister Housing Allocation – authorize Finance Comm. actions.
 - Professional expenses line item provisionally bumped up to \$2000 to include travel expenses.
 - Rev Hurt interjected that the board should not have to increase our costs for housing, but Rev. will just need to declare to Alyssa how much is allocated to housing. Melissa motioned to allocate \$2400 for housing, Kal seconded the motion. None opposed. Motion carries.
- Finance committee put in \$8300 towards roofing based on influx of donations.

● Other Standing Committee Reports

- Religious Education (Josh Moore) - no report as of yet, Deborah will speak to Josh in the next few days.
 - We are aware that they were working on a new monthly curriculum.
 - Rev. Hurt has a planning meeting with Josh tomorrow.
- Religious Services (written report, Amanda P)
 - Amanda has requested the membership list for congregational engagement.
 - Jane helped with the website refresh in 2018. They made everything available without a password and just removed the membership list.
 - We should revisit the policy and procedure on granting access to the membership list.
- Membership Committee – Karen Lauer
 - Karen has updated the membership list.
 - Karen has a new form for new members, has not received info back from some people, so we understand that there are some holes.
- Communication – (Deborah temporary chair, ongoing active search for Communication committee chair.)
 - Anytime we are talking about digital access, it's a challenge to fill. Still working on it, let Deborah know if you know anyone who you have in mind.
- Social Justice - Jane Park
 - digital report sent out
- Special projects - Jane Park
 - we need to reform our policy on interrupting
 - Free Clothing swap with Ryen - will be
 - Space between the sound booth and coffee table to be a rotating display? Need to check in with Janet.
 - Committee on ministry - Jane Park
 - Our bylaws require 3 members. Proposed members are Anna Dawson, Tim Knoll.
 - This committee is both an assessing body and a liason between minister, board, and congregation

- Offers suggestions based on big picture and conversations with all involved, and handles conflict and disruptive behavior.
- Jane will go over her agreement of right relations to be mindful of confidentiality.
- Denny motioned that we approve Tim and Anna as members of the committee. Kal seconded. None opposed. Motion carries.

- **Old Business**

- Membership Comm has updated UUFEF Membership list, working on the UUA membership list.

- **New Business**

- Nominating COM committee members, Jane Park - Board approval needed
 - Jane says that if we can find her two people and understand that she will be out of town from Aug 15 through September 5th. Deborah says yes and Jane agrees.
- Continue discussing October congregational meeting/Board elections for 2026 Board members.
- Continue requests for a member to fill vacant Board seats. Deborah will put another announcement in upcoming E-News. Denny brought up that we discussed that we would vote on bylaws in the October meeting to add one more at-large member, and then fill it at that meeting. Right now we are having difficulty meeting quorum when someone is out. We need to let the congregation know ahead of time. Denny will research the bylaws and confer with Deborah.
- Deborah will appoint members of the 2026 Officer Election Nominating Committee.
- Continue to ask for 2026 Board member nominations in E-News announcements.
- Karen (and Kal if needed) will work on a digital means of sharing membership list with trusted committee leaders.
- Kal brought up that the library table size and position makes it less accessible to mobility aid users. We need to rearrange that room to make it easier to navigate. Jane mentioned that she had an idea and for this - Kal and Jane will discuss offline.

- **Next UUFEF Board meeting, Monday, August 25, 2025, 6:30 PM, Zoom**

- **Meeting adjourned at 7:45 pm**