

UUFEC Board Meeting Agenda

March 24, 2025, 6:30 PM, UUFEC, in-person & Zoom

Denny Lauer

Deborah Baker-Rian

Steve Harris-Dixon

Melissa Winn

Jane Park

- **Opening Words & Check In**

“March is the month when things start blooming. Let’s keep showing up!” – Deborah

- **Minutes** from February 24, 2025 – approval needed

- Denny made a motion to accept meeting minutes as written, Melissa seconds to approve. None opposed. Motion approved.

- **President Update**, Deborah Baker-Rian

- Met with current RE Committee members to plan March RE lessons/stories. Discussed DRE position opening. We have an applicant!
- Communication concerns: updated RE@uufec.com email addresses to facilitate communication with & among.
- Found and revised DRE application; advertised the position in weekly OOS.
- Instituted the cash pledge tracking with the envelopes.
- Completed UUA Employer Participation Agreement w/Treasurer - due tomorrow

- **Treasurer Update**, Denny Lauer

- Finance Committee report - Budget - Denny sent out the financial report
- Amy Weisberg peer-reviewed and she and Denny agreed that two items should be moved to a different budget category; this has been done. We have about \$7300 to the good right now.
- Two CDs matured, totalling 30k and 42k.
- Sent out the modified 25-26 proposed budget. We upped the minister line to 50%. Right now we are expecting 137k plus a 6% increase from pledges. Capital reserve is about 8k for the roof that can be used as a cushion if need be since we already have \$30k in savings for that. Utilities were the big thing that changed.
- Annual Canvassing/Pledge update - We have 94k in pledges right now. Pledging status as of right now is \$96,220 pledged. We might be short 5k in pledges. We’ll see. That is still well within the low-risk category, since we are in good shape. If we came in with the same amount next year, we would break even with a half time minister. Our budget meeting is April 27. Denny doesn’t foresee having to update this budget. If anything needs to be changed, we can still propose a new budget to the board before that meeting. We are voting on the budget dated 3/15. Our next meeting is our April 28th meeting. Melissa motions to accept, Kal moves to second. Motion is approved.

Other Standing Committee Reports

- Religious Education (Deborah Baker-Rian) - the sooner that we get a DRE in, the better. If we approve the DRE applicant as the new one, he can get started and they can move forward with putting together their calendar.
- Religious Services (Amanda Piburn) - services are scheduled through the end of May. It's been requested that we mention the snack schedule each week and that we cut the sharing of joys and concerns down a little bit. Next week, snacks will be provided by last names [____] - [____] and thanks to the previous group for bringing them.
- Membership & Communication (Steve Harris-Dixon)
 - FB access has been gained and adjusted to all appropriate people for the time being.
 - Chris is up for redoing the website - need to double check on Chris's billable hours, this is for later in the year. Steve will speak offline with Denny about that.
 - 3 new members signed the book since new UU classes - more to come
 - did our first joint event with UCC and the next one will be here at our UU
- 2025 Minister Search Committee & Social Justice (Jane Park)
 - Jane is planning the next march on April 5th - question is how involved we can get in an official capacity in local protests. Suggestion for now is that Jane will email the board when engaging the UU in a public way and if anyone says that they are uncomfortable with it, we'll have a conversation. UU should table at the 4/5 event.
 - Denny would like for us to have an affirmative yes the month before for anything that we are planning to be involved in. None opposed.
 - Moved to executive session to speak about Ministerial search update.
 - The search committee updated the board on a potential candidate.
- Endowment committee paid out the check to Josh Moore for seminary.

● Old Business

- Look at submitted DRE applications – vote to hire soon?
- Discuss Assistant DRE application. Create/revise and advertise/fill position.
 - President presented the candidate. No other RE participants were interested. Melissa motioned to approve Josh Moore as DRE, Denny seconded. No one opposed. Motion is approved, will offer to start on April 1.
 - Holly (DRE Asst.) may not wish to continue in that position, so we are planning on looking for a new DRE Asst.
- Board Approve UUA Employer Participation Agreement. Kal motions to approve the UUA Employer Participation Agreement. Steve seconds the motion. None opposed. Motion approved.

● New Business

- April 27 Congregational Meeting overview. Deborah has been prepared by Denny to lead this meeting. Board members should email Deborah about who should be honored during this meeting.
- Board members discuss volunteers to honor, member accomplishments, and departed members. Create a list & how to honor at the April 27th congregational meeting. Deborah will speak to Josh before the weekend.
- In April, will begin announcing an October congregational meeting, where we will elect 2026 Board members. Ask for nominations in E-News announcements starting May 1st.
- Ideas to start collaboration with other local UU's (Pensacola, Bay Co.)?
- Ideas to start collaboration with Eternal Hope UCC – community building (Kal report).
 - Kal will find a time offline with Deborah to meet with Rev. Harold and Pastor Ivy re: No Reservations

- Advertise in April E-News to identify potential UUA GA delegates for UUA General Assembly, June 18-22, 2025, Baltimore, MD. Board members will speak to congregational members to gauge interest in going to GA, either remotely or in person.
- **Next UUFEBC Board meeting, Monday, April 28, 2025**
- **Meeting adjourned at 8:08 pm by Deborah Baker-Rian.**