

UUFEC Board of Trustees Minutes

2021-03-29

Attendees:

Officers:

President	Jane Park
Vice President	Athena Riley
Treasurer	John Holt
Past President	Gil Brown

Members-at-large:

2021	Janet Chapman
2021	Amy Weisberg

Guests: none

Absent from Meeting:

Secretary	Sarah Albano
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MOTIONS FROM THIS MEETING:

- Janet made a motion to move forward with the negotiations and hiring process with the recommended ministerial candidate. The motion passed.
- Jane made a motion to accept the proposed budget provisionally; and that an additional electronic vote be conducted once the updated budget is distributed to the board members. The motion passed.

MINUTES

Review minutes from 2-22-21

The minutes were approved as submitted.

TREASURERS REPORT:

John presented the Treasurers report. We are currently doing very well regarding pledges received for the 2020-2021 year: we have received the amount of pledges as expected by this time of the year, however we are concerned that another \$15,000 of pledges should be paid before the end of the year.

Spending is dramatically down compared to budget.

BOARD RESPONSE/INPUT:

UPDATE FROM THE PRESIDENT:

Update & next steps on Alleged Copyright infringements:

Jane has worked with WebMaster Chris Jordan to purge our website of older sermons and Enews in order to avoid other accusations of copyright infringement.

Jane proposes that a task force be created to further explore church practices, and our appropriate behavior regarding copyright legislation. This would be composed of 2-3 church members.

BOARD RESPONSE/INPUT:

Board agrees with this.

STANDING COMMITTEE REPORTS

BUILDINGS AND GROUNDS; Chair: VACANT Liaison: Athena Riley

Julie Whisler resigned.

BOARD RESPONSE/INPUT:

Gil agrees to plan a church cleanup.

John will continue to do a walk through weekly.

COMMUNICATIONS COMMITTEE; Chair: Steve Dixon; 2020 Liaison: Sarah Albano

No Report.

BOARD RESPONSE/INPUT:

Amy requested help with Facebook page but Steve doesn't want to do this. Amy will reach out to Steve and communicate with Jane about assigned Facebook administrator access to Sarah.

ENDOWMENT COMMITTEE: Chair: Josh Ashley (and 2020 Liaison); John H.

No Report.

BOARD RESPONSE/INPUT:

MEMBERSHIP COMMITTEE; 2020 Chair: open

We have 81 members, Julie Whisler resigned.

The membership committee hasn't met.

Caring update:

The caring committee hasn't had formal communication since our last meeting.

BOARD RESPONSE/INPUT:

Board members would like to see more cards given out to church members who are in need of support. Gil and Athena will work on making this happen.

RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; 2020 Liaison: Amy Weisberg;

We had a lovely outdoor movie night. Many thanks to Sophia for organizing it all, Franklin and Athena for the technical support, Amy and Jan for general support and our high school helpers.

Zooville in UUville was awesome. I think we had thirteen children and their supporting families. We may want to continue these outdoor family events after the pandemic.

We are in planning for a spring Sunday morning outdoor event. More later.

We are continuing to work on the Avatar: The Last Airbender as a curriculum for UU congregations.

And with some sadness, I must announce that I will be resigning as chair of the RE committee. I have sold my Niceville house and purchased a property in the hills of Arkansas. My son has done the research on the Unitarian Universalist community there and as it is a university town, thinking people abound.

Thanks,

Jan

BOARD RESPONSE/INPUT:

RELIGIOUS SERVICES COMMITTEE; Shar Farley Chair; Liaison: Amy Weisberg;

Forthcoming

BOARD RESPONSE/INPUT:

AD HOC COMMITTEE REPORTS:

MINISTERIAL SEARCH COMMITTEE

The search committee presented a candidate to the board.

BOARD RESPONSE/INPUT:

- **Jan made a motion to move forward with the negotiations and hiring process with recommended candidate. The motion passed.**

COVID UPDATE:

Gil wrote a comprehensive update for board review.

BOARD RESPONSE/INPUT:

This item was not discussed due to time constraints.

Committees Currently On Hold:

COM Committee; (2020 members: Chair: Jane Park, chair; Blake Farley & Julie Whisler

SOCIAL JUSTICE COMMITTEE: Chair vacant

FINANCE COMMITTEE, Chair: Blake Farley; Blake says the committee is not meeting and John provides updates.

OLD BUSINESS

GUIDING DOCUMENTS FOR BOARD (These items were not discussed due to time constraints.)

Jane presented two attachments with agenda on 3-27 (also sent just before the February 22 meeting).

- Covenant of Right Relations (attachment "Covenant of Right Relations")
- Roberts Rules of Order (attachment: "RONR SRO")

BOARD INPUT/DISCUSSION:

Not discussed.

NEW BUSINESS

MINISTERIAL CANDIDATE, Jane sent an attachment with Search Committee report with agenda on 3-27.

CONGREGATIONAL BUDGET PROCESS & PREP FOR APRIL 25 CONGREGATIONAL MEETING

Timeline:

- need to approve budget by Saturday April 17:

Jane sent three attachments with agenda on 3-27:

- "2021-2022 Draft Budget" (Simplest document, you might start here)
- "2021-2022 Budget Development" (explains assumptions/how John came to propose these numbers)
- "2021-2022 Draft Budget Worksheet" (shows details w comparisons to current year income/spending)

John presented the proposed budget for the 2021-2022 year. John explained that we will be operating at a deficit budget. Our proposed budget will allow for pledge revenue to cover all nonministerial costs of UUFECC operations; the ministers salary is budgeted to mostly be drawn from savings.

Various Adjustments and Clarifications were made, including to increase the Office Managers salary to \$6,000 per year. John will make the proposed changes and distribute a final budget version to board members, via email.

- **Jane made a motion to accept the proposed budget provisionally; and that an additional electronic vote be conducted once the updated budget is distributed to the board members. The motion passed.**

Next Board Meeting, April 26, 6:32 PM