

UUFEC Board of Trustees Minutes

2021-02-22

Attendees:

Officers:

President	Jane Park
Vice President	Athena Riley
Treasurer	John Holt
Secretary	Sarah Albano
Past President	Gil Brown

Members-at-large:

2021	Janet Chapman
2021	Amy Weisberg

Guests: none

MINUTES

Review minutes from 1-2-21.

Minutes approved as submitted

TREASURERS REPORT:

To be presented at meeting (John sent report, Sunday, Feb. 21)

John anticipates ending the year under budget, as expenses are quite low, and pledge income is just a little below budget. He will work with Marion to follow up with non-pledgers, despite being above budget.

BOARD RESPONSE/INPUT:

UPDATE FROM THE PRESIDENT:

Judy Byrne Riley will serve for Daisy Horn's family, regarding the estate and memorial service arrangements.

Jane followed up with Trudy Griffin about use of the building for a family wedding.

Jane needs to follow up with staff and communication. Sarah A. offered to help with Facebook posting.

The annual UUA Recertification is complete.

Jane alerted board to an email about a possible copyright infringement.

STANDING COMMITTEE REPORTS

BUILDINGS AND GROUNDS; Chair: Julie Winfree, 2020 Liaison: Athena Riley

No report received. Julie sent the following in response to the Board's question from 1/25 meeting about the sump pump & spring clean-up.

In regard to the basement flooding concern, I believe the incredible amount of rainfall during Hurricane Sally had overwhelmed the sump system and it took time for the flood water to clear out. Otherwise, there would still be standing water in the basement. The best way to fix this problem is to over the stairwell (which is the major access point of the rainwater to the basement).

As for the Spring Cleanup, I can query folks if they may be interested in an outdoor cleanup event, and if so when they may be available to participate in an outdoor cleanup event. Maybe enough members will have had their COVID vaccinations by late February early March to feel comfortable enough to participate.

BOARD RESPONSE/INPUT:

Put on "to-do list": put something in to stop water from getting in (Julie will probably have a good assessment of what should be done/purchased)

COMMUNICATIONS COMMITTEE; Chair: Steve Dixon; 2020 Liaison: Sarah Albano

No Report

BOARD RESPONSE/INPUT:

ENDOWMENT COMMITTEE; Chair: Josh Ashley; 2021 Liaison: John Holt

No report.

BOARD RESPONSE/INPUT:

MEMBERSHIP COMMITTEE; 2021 Chair: Open 2021 Liaison: Open

We have 82 members, no changes since January.

Caring update: The Caring subcommittee focused some efforts on identifying a handful of church members who may have trouble getting their Covid Vaccinations and providing assistance to them. We did Identify an eligible person, and Thanks to Lindsay Brown's help on the computer, we were able to help that person get vaccinated.

No other active issues to report on

BOARD RESPONSE/INPUT:

RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; 2020 Liaison: Amy Weisberg;

RE is planning another outdoor movie night, Zootopia in UUtopia. Complete with games and pizza, it should be a fun family outing. This event is March 12. We also hope to have an outdoor Easter Egg hunt closer to Easter. Meanwhile, writing the UU curriculum for Avatar: The Last Airbender continues.
Thanks, Jan

BOARD RESPONSE/INPUT:

RELIGIOUS SERVICES COMMITTEE; Shar Farley Chair; Liaison: Amy Weisberg;

RSC hasn't much new to report. in February we plan to observe the "30 Days of Love," theme. Our four services will feature sermons, music and meditative poems that urge us to work actively for racial justice and more compassion and love in our community and in the greater world.

On February 14 we will download the special worship service on this theme that the UUA will be showing at 10am. This service will be shown on our Facebook page and website.

We continue to urge members who are interested in assisting the worship team to contact me. We are always seeking people who can record chalice lightings. Anyone interested in recording stories for A Time for All Ages should contact Sophia Lopez, DRE.

Shar Farley, Chair of RSC

BOARD RESPONSE/INPUT:

AD HOC COMMITTEE REPORTS:

CARING COMMITTEE; Chair: Vacant (Gil Brown filling in); Liaison: (??)

The caring Committee hasn't had a formal meeting since UUFEF stopped regular services. We continue to stay in touch on an 'as needed' basis. I have not been made aware of any caring requests from church members in the past month. I would like to communicate with whomever is most connected with the phone tree and see if there are people out there who could use some extra connection or help.

ALSO, the caring committee is an ad hoc committee and will need to be reappointed by the board at this first new board meeting.

Gil

BOARD RESPONSE/INPUT:

Gil suggested that we keep member contact and caring within the Membership Committee

MINISTERIAL SEARCH COMMITTEE

Update at meeting, provided by Amy:

"zoom interviews" with 2 candidates are scheduled in March.

¾ times minister needs to be planned out in the budget. Amy wants to make sure that we are financially secure enough to offer such a position. John noted we have about \$75,000 in CDs the "ministry saving" fund and can draw on the endowment and, if it came to it, our considerable equity.

Jane will schedule meeting with John to have solid understanding of financial situation.

OLD BUSINESS

On Hold:

COM Committee; (2020 members: Chair: Jane Park, chair; Blake Farley & Julie Whisler

Tabling for another month

SOCIAL JUSTICE COMMITTEE: Chair vacant

FINANCE COMMITTEE, Chair: Blake Farley; Blake says the committee is not meeting and John provides updates.

COVID UPDATE:

Okaloosa Update at meeting from Gil; Gil is going to put announcement on vaccinations in enews.

BOARD RESPONSE/INPUT:

CANVASS:

Ideas for conducting canvass (also see new business "Congregational Budget meeting")

NEW BUSINESS

Congregational Budget Meeting

-Board supports holding a congregational budget meeting on April 25? (essentially means approving a budget by Saturday April 17)

Guiding Documents for Board

- Covenant of Right Relations (attachment "Covenant of Right Relations")
- Roberts Rules of Order (attachment: "RONR SRO")

Tabled until March. Jane requested board members read these materials before the next meeting.

There was a brief discussion of staff:

- consider granting a bonus to Marion
- ask Cecile reach out to people in absence of musical duties; Athena suggested having Cecile help with chain/story letter

Next Board Meeting: March 29, 2021, 6:32 PM

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