

UUFEC Board of Trustees Minutes

2020-08-31

Attendees:

Officers:

President	Gil Brown
Vice President	Athena Riley
Treasurer	John Holt
Secretary	Sarah Albano
Past President	Josh Ashley

Members-at-large:

2020	Toni Pentecouteau, not present
2020	Amy Weisberg
Ex Officio	Doak Mansfield (present in beginning of meeting)

Guests: none

Executive Sessions and Motions (see attached):

Restricted Funds Motion, made by John Holt and passed with one abstention at 7:10 P.M.

Religious Services Payments Motion, made by John Holt and passed unanimously at 7:12 P.M. The board voted unanimously to transfer remaining funds originally dedicated for the minister's salary, to the Religious Services Budget in order to cover expenses for guest speakers and recorded sermons, for the remainder of the year.

Covid-19 Liability Form, written by Athena Riley. Board passed a motion for its approval at 7:36 PM. The board unanimously approved this motion.

Executive Session held at 7:43 PM to give John Holt authority to sign all documents pertaining to PPP Loan that church applied for. The session adjourned at 7:50 PM.

MINUTES

Review minutes from 7/27/20

Request from John to change the minutes format

The minutes have been approved as distributed. We will change the format of the minutes when there is a motion made (format motion in the beginning of the minutes.. list people that passed the motion and time motion was passed)

TREASURER'S REPORT:

The budget is \$4,400 short, but 110% of where we should be for pledges.

-Behind on expenditures

-Ahead on pledges

John made a motion to make restricted funds in the budget available for the church to use (instead of going to the bank)

STANDING COMMITTEE REPORTS

BUILDINGS AND GROUNDS; Chair: Julie Winfree, Liaison: Athena Riley

BOARD RESPONSE/INPUT:

COM Committee; Chair: Jane Park; Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

COMMUNICATIONS COMMITTEE; Chair: Steve Dixon; Liaison: Sarah Albano

Communications Team is going well! Many people across the UU are utilizing Zoom. Facebook traffic seems steady.

BOARD RESPONSE/INPUT:

ENDOWMENT COMMITTEE; Chair and Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

FINANCE COMMITTEE; Temporary Chair: Blake Farley; Liaison: John Holt

BOARD RESPONSE/INPUT:

MEMBERSHIP COMMITTEE; Chair: Jane Park; Liaison: Toni Pentecouteau

BOARD RESPONSE/INPUT:

RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; Liaison: Amy Weisberg;

The RE committee is all set up to start the zoom RE program on September 20th. We will alternate weeks between nursery-second grade children with the UU Picture Book World Religions curriculum and the older youth participating in an attempt to write a curriculum for the cartoon "Avatar the Airbender." We had an Avatar planning

meeting on zoom Tuesday and only Ella came. She is on board though and we were able to make some decisions about how to go forward. We do need a decision about a name. **We brainstormed these possibilities:**

Avatar and UU

Airbending with UU Principles

Is AA a UU (Is Avatar the Airbender a Unitarian Universalist?)

Airbending for UU Youth

UU are an Airbender

Does the board have an opinion?

Most of our children received a gift from us over the summer. A few were returned after being sent to the wrong address. Thanks to Sophia for organizing and carrying out all of that even before her hubby returned from his deployment. We wanted the children to know that we were thinking about them.

BOARD RESPONSE/INPUT:

The title for this season's RE programs has already been decided and put in announcements.

RELIGIOUS SERVICES COMMITTEE; Shar Farley, Chair/Director; Liaison: Amy Weisberg

No report submitted.

Side note from Treasurer John Holt:

Hello All,

With Rev. Doak's retirement, Religious Services needs additional funds for guest speakers. RS has spent \$750 for 3 ordained guest speakers. This leaves them \$2,450 of their \$3,200 speaker budget. That's allows \$136 for each sermon based on 2 per month for this fiscal year. This is barely enough for 2 video sermons.

I checked the UU Ministers Association fee scale. They recommend \$270 (we pay \$250) plus expenses for on site sermons and that virtual sermons should be paid at the same rate because the effort to prepare a sermon, whether on site or virtual is the same. There is no recommendation for streaming ministry shared with other UU churches.

It is clear that RS's budget is not adequate. Article 8, Par. 8-3 of the bylaws, states that the Board may move funds between line items. I recommend the Board allow RS to use Minister Salary & Housing funds to pay for speakers until a new ministry is hired.

John

BOARD RESPONSE/INPUT:

The board voted unanimously to transfer remaining funds originally dedicated for the minister's salary, to the Religious Services Budget in order to cover expenses for guest speakers and recorded sermons, for the remainder of the year.

AD HOC COMMITTEE REPORTS:

CARING COMMITTEE; Chair Vacant: Liaison:

The Caring Committee has been working with 2 ill members

BOARD RESPONSE/INPUT:

GROWTH COMMITTEE

The Growth Committee met on Aug 10. Approximately 12 people attended. The list of suggestions coming from this meeting is in a separate attachment. Some of the ideas that are already being implemented are doing Joys Milestones and Concerns in the Enews, working on sending out a postcard to all UUFEC members and starting a Story Chain and a Pen Pal Program. The next meeting is in the planning stage for 2-3 weeks from now.

BOARD RESPONSE/INPUT:

SOCIAL JUSTICE COMMITTEE: Chair: Toni Penteacau; Liaison: Sarah Albano

Social Justice Committee

The Social Justice Committee has no funds for some of the projects we listed last month. Having said that we would like to have a PSA included in the Sunday service. It could be the director of one of the charities speaking or a simple slide, but we want to somehow kick-start the Share the Plate.

There will be a meeting in the next couple of weeks.

BOARD RESPONSE/INPUT:

CALENDAR UPDATE/IMPORTANT DATES

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

Our Calendar highlights and helps coordinate upcoming UUFEC events.

OLD BUSINESS

MINISTERIAL SEARCH COMMITTEE:

Committee can log into UUA ministerial database, but they need to fill out the needed forms to get access. Next meeting Wednesday, September 2, 2020

COVID BUILDING USE POLICY:

Review, approve the policy/Waiver of Liability form created by Athena (waiver attached)

NEW BUSINESS

SPECIAL MONDAY MEETINGS: Gil and Athena and Sarah have had a couple of phone meetings on Monday evenings. All Board members are invited. 5:30 Mondays.

FALL CONGREGATIONAL MEETING: Our Fall congregational meeting is usually held on the last Sunday in October. This is the meeting where we vote in new officers. **Any other items need to be covered?**

EXECUTIVE SESSION: We need an Executive Session to grant the treasurer authority to sign all PPP documents on behalf of the board. The Executive Session is needed to isolate this vote.

Next Board Meeting: Next Board Meeting: September 28, 6:32 PM