

UUFEC Board of Trustees Minutes

(AWAITING APPROVAL)

2020-06-29

Attendees:

Officers:

President	Gil Brown
Vice President	Athena Riley
Treasurer	John Holt
Secretary	Sarah Albano
Past President	Josh Ashley

Members-at-large:

2020	Toni Pentecouteau
2020	Amy Weisberg
Ex Officio	Doak Mansfield

Guests: none

MINUTES

Review minutes from 05/25/2020

Minister's Report:

Reverend Doak announced his retirement for the end of August. He will also be gone during July and August for vacation, as part of his original employment contract. Doak will write a letter to the congregation and Gil will put an announcement in the enews.

BOARD RESPONSE/INPUT:

Board agrees that we need to find a new minister, but we have different ideas on how to approach that, given the pandemic. Some people feel that it is too uncertain to find a concrete person right now, others think that a new minister at the time will revitalize the church.

The Board voted to create a search committee to look at the pro's and con's of and to consider other aspects of finding a new UU minister at this time.

The committee will consist of Amy, Athena, Josh and Jane Park. Amy will reach out to UUA first to find structure and guidance for a search.

Board approves voting/making decisions electronically to make simple decisions relating to minister search.

We will notify the congregation via enews that we are starting a search committee.

TREASURER'S REPORT:

Revenue: Pledge income is above budget.

Spending: under budget because we are not very active at the moment.

We have CDs in the bank. No problems making payroll currently.

STANDING COMMITTEE REPORTS

BUILDINGS AND GROUNDS; Chair: Julie Winfree, Liaison: Athena Riley

(Gil has reached out to Julie to do a church clean up day. Fingers Crossed. ALSO, Julie had a question: **Can we let outside groups use our building?**)

We need to renew the church's cleaning contract. It now appears that our current custodian is underperforming, overpaid, and not communicating much. John will contact Julie about this.

BOARD RESPONSE/INPUT:

Can we let outside groups use our building? No.

The Board agrees to support any decisions that Buildings and Grounds Chair, Julie, deems appropriate, including possibly terminating our existing custodian.

COM Committee; Chair: Jane Park; Liaison: Josh Ashley

No report.

BOARD RESPONSE/INPUT:

COMMUNICATIONS COMMITTEE; Chair: Steve Dixon; Liaison: Sarah Albano

No major developments from the Communications Team. Things seem to be going pretty well. Virtual Coffee Hour has a solid base of attendees. Zoom has remained remarkably stable for everyone.

BOARD RESPONSE/INPUT:

ENDOWMENT COMMITTEE: Chair and Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

FINANCE COMMITTEE; Temporary Chair: Blake Farley; Liaison: John Holt

APPLICATION IS SUBMITTED FOR PAYCHECK PROTECTION PROGRAM

BOARD RESPONSE/INPUT:

MEMBERSHIP COMMITTEE; Chair: Jane Park; Liaison: Toni Pentecouteau

We have 87 members.

Bill and Belle White have resigned from the fellowship.

I need to contact three members who are moving their wishes vis a vis membership: Brian O'Connell and Allie and Kendall Vogel.

I am 95% certain another household has decided to join another faith community and need to confirm with them.

This may lead to five fewer people on the membership list.

Phone Tree

I have done very little follow up with the phone tree, aside from calling my folks. I am guessing 42 of our 66 households are receiving fairly regular check-ins.

Yay and thank you to the Rileys are moving forward with plans for a movie night! Stay tuned.

Thanks very much.

Jane

BOARD RESPONSE/INPUT:

RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; Liaison: Amy Weisberg;

None

(Sophia reports that they will be meeting sometime in the upcoming week and that they have a lot of ideas for outreach to kids and parents. She welcomes other ideas too.)

BOARD RESPONSE/INPUT:

RELIGIOUS SERVICES COMMITTEE; Brian O'Connell Chair; Liaison: Amy Weisberg;

Starting in July, all Sunday services will be pre-recorded (as in, previously recorded; not recorded for that particular Sunday). Shar will work with the RSC to choose sermons/reflections from those recorded by Rev. Doak and others.

This plan will continue through the summer. Depending on safety considerations, and when and what the board decides as far as starting regular Sunday services again, virtual services might continue for sometime into the fall. If that's the case, the RSC will consider and plan services that might include live streaming from our fellowship hall, or other options as they become available.

Shar Farley has graciously volunteered to take on the RSC chair position as of July 1. It has been my pleasure and my privilege to have served with that committee for the past couple of years. My best wishes and thanks to everyone!

Brian

BOARD RESPONSE/INPUT:

AD HOC COMMITTEE REPORTS:

CARING COMMITTEE; Chair Vacant: Liaison: Rece Howley

The Caring Committee reached out to 2 members, one of whom has been residing in a care facility and one was briefly hospitalized.

BOARD RESPONSE/INPUT:

GROWTH COMMITTEE

Gil will be putting together a Growth Meeting in the next couple of weeks. Stay Tuned!

BOARD RESPONSE/INPUT:

SOCIAL JUSTICE COMMITTEE: Chair: Toni Penteacau; Liaison: Sarah Albano

One new member on Social Justice committee... we will start to schedule more meetings during this pandemic to keep up the motivation

BOARD RESPONSE/INPUT:

CALENDAR UPDATE/IMPORTANT DATES

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

Our Calendar highlights and helps coordinate upcoming UUFEC events.

OLD BUSINESS

Canvass/Stewardship Drive; Chair: Jane Park

JUNE CANVASS REPORT TO THE BOARD

We've passed the \$90K mark! As of June 28, 54 of our 65 households have pledged a total of **\$91,575.12**.

Collectively, these 54 households pledged about \$4,000 more than last year (a 4.6% increase over what these 54 households pledged last year).

Of these 49 households: 22 increased their pledge from last year; 22 pledged the same amount; and 10 decreased their pledge.

Special thanks to Judy Byrne Riley & Denny Lauer for making phone calls.

I spoke with Finance chair Blake Farley earlier this month and we agreed to stop soliciting pledges at this point, with 11 households still out

The finance committee may send a letter to some of the 11 households.

The pledge info has been handed over to Blake and Treasurer John.

THANK YOU!

Jane

NEW BUSINESS

HOW TO STRENGTHEN UUFEC COMMUNITY:

- a. Send out ***Safe Social Distancing Guidelines*** for Individuals to Socialize with one another
- b. Strengthen Phone Tree
- c. Send out Hard Mail ('Snail Mail') items to all members **AND FRIENDS** - strengthening their connection to UUFEC
- d. Virtual Gatherings:
 - i. Movies at UUFEC
 - ii. Woman's group
 - iii. Grown-ish group
 - iv. Virtual Sunday Coffee hour
- e. Enhance Website and FaceBook to Make it focused on UUFEC Virtual Identity (Give Steve Carte Blanc to do this?)
- f. Attach other items to Website to draw people in:
 - i. Words of Inspiration, Meditations, Video Links, Additional links and Connections
 - ii. Be more Connected with Church of Larger Fellowship
- g. Book Club?
- h. Get some Second Hour Programs Avail on Zoom: Ted Talks; Buddhists; Green Sanctuary; Work with Shar on this.
- i. As we entertain and consider these and other ideas, People can run things by the Board on email- however Board Approval is not required; Chairs can have lots of flexibility to initiate activities.
- j. Membership Chair- Jane Park looking into these activities too.
- k. Many members are highly isolated at this time. UUFEC should play a critical role in staying connected with these people.

- I. Connect to the larger UU community by sharing other church's websites within our region or doing some kind of joint service

**Next Board Meeting: July 27, 6:32 PM, 6:32 via Video
Conference**