

# UUFEC Board of Trustees Minutes

2020-05-25

## Attendees:

### Officers:

President	Gil Brown
Vice President	Athena Riley
Treasurer	John Holt
Secretary	Sarah Albano
Past President	Josh Ashley- absent

### Members-at-large:

2020	Toni Pentecouteau
2020	Amy Weisberg
Ex Officio	Doak Mansfield

Guests: none

## MINUTES

Review minutes from 04/27/2020

John updated minutes by adding summary of Executive Session.

**Minister's Report:** Talked with Steve Dixon about recording sermons. Fireside chat/dialog approach for first Sunday in June.

## **TREASURER'S REPORT:**

Working on Paycheck Protection Plan with Bank.

## **STANDING COMMITTEE REPORTS**

***BUILDINGS AND GROUNDS; Chair: Julie Winfree, Liaison: Athena Riley***

(Gil has reached out to Julie to do a church clean up day. Fingers Crossed.)

BOARD RESPONSE/INPUT:

***COM Committee; Chair: Jane Park; Liaison: Josh Ashley***

BOARD RESPONSE/INPUT:

***COMMUNICATIONS COMMITTEE; Chair: Steve Dixon; Liaison: Sarah Albano***

Hi, Gil!

As for the Communications Team, we now have a functioning, paid Zoom account through the UUA.

In addition, we've set up and are operating a YouTube channel where we'll be able to backlog sermons and talks.

All's going well on our front!

-Steve

BOARD RESPONSE/INPUT: Discussion of Compensation for Communications Chair after current Communications Chair, Steve Dixon, moves away in 2021. The Board Agreed that he should be compensated when he moves away and that his title should change to reflect that he is staff and no longer a committee.

***ENDOWMENT COMMITTEE: Chair and Liaison: Josh Ashley***

BOARD RESPONSE/INPUT:

**FINANCE COMMITTEE; Temporary Chair: Blake Farley; Liaison: John Holt**

BOARD RESPONSE/INPUT:

**MEMBERSHIP COMMITTEE; Chair: Jane Park; Liaison: Toni Pentecoteau**

Membership is down to 89, sadly, with the death of Daisy Horn.

**1. Phone Tree**

I've managed to catch up a little with phone tree callers and have a better sense of who is getting tired, and who remains energized and I'll follow up on that. Many thanks to Doak and Athena for offering to help with the calls. More detailed update next month.

Also: special shout-out to Crestview "neighborhood captain" Cecile Lindegren who send a mother's day card to the Moms in her group. Cecile is also keeping in touch with the choir folks.

**2. Members leaving**

We have two households who are leaving in June: Brian & Sue O'Connell and Allie & Kendall Vogel and their two daughters. I'd be grateful for any guidance/thoughts about how to do a proper send off for them. I'm happy to help anyone who volunteers to take this on.

Toni suggested making gift baskets and zoom meeting/party

**3. Small groups**

I'm excited about working on this more. Nothing new to report.

**4. Pledging & membership**

We are at that time of year when we would normally start the process of contacting people who haven't pledged and asking if they wish to remain members.

I recommend that we do not do that this year.

#1 MOST IMPORTANT reason. We're in the middle of a pandemic. In this context our energies are better focused on other things and it also seems a little petty.

#2 reason. It's a little weird that I've been heading pledge calls and am also membership chair.

Here is the relevant bylaw provision, approved last fall:

*2-2 Members are expected to support the fiscal needs of the UUFEC. To maintain membership, members must make a yearly financial pledge and payments toward fulfilling that pledge. Membership can be maintained without a financial pledge or payment if the member indicates they have insufficient funds, **or another reason** approved by the Board.*

*(bolding & underline is from Jane)*

If you agree with suspending this process for this year, I suggest the “or another reason” clause is good enough.

Please let me know how you would like to proceed. I can share information about the "non-pledgers" for next month's call, if you want. I did that last summer in a confidential document.

With much gratitude for your leadership in these challenging times!

Jane

BOARD RESPONSE/INPUT: The Board decided that an announcement should go out in Enews letting members know that they can still mail their pledges in. The **Board agrees** with Jane to suspend the normal process of ending memberships of nonpledgers in view of the extenuating circumstances UUFEC is in.

***RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; Liaison: Amy Weisberg;***

None

(Sophia reports that they will be meeting sometime in the upcoming week and that they have a lot of ideas for outreach to kids and parents. She welcomes other ideas too.)

BOARD RESPONSE/INPUT:

***RELIGIOUS SERVICES COMMITTEE; Brian O'Connell Chair; Liaison: Amy Weisberg;***

Hi Gil,

Here's the RSC report:

Upcoming services:

May 31: Rev. Sam Parkes

June 7: Rev. Doak

June 14: Rev. Glenn Farley

June 21: Rev. Doak

June 28: TBD (asking David Simmons)

The virtual service format has worked fairly well, although it has a fairly small audience. Many thanks to Josh Ashley for coordinating the technology to ensure the presentations are put on Facebook, and also to Chris Jordan for getting the sermons put on the website on a weekly basis.

A proposal has been submitted via a separate email to schedule only previously recorded servings for July and part of August, and not schedule any guest speakers during that time.

Shar Farley has graciously volunteered to take over as RSC chair. I will be departing the area on June 30, and if necessary can temporarily continue as chair after I leave, but if Shar is in place by then, that would be great!

Thanks,  
Brian

BOARD RESPONSE/INPUT:

## **AD HOC COMMITTEE REPORTS:**

### ***CARING COMMITTEE; Chair Vacant: Liaison: Rece Howley***

The Caring Committee continues to respond to church members in needs as best as possible. At this time, we haven't been reached out to by anyone in need.

BOARD RESPONSE/INPUT:

### ***GROWTH COMMITTEE***

Gil will be putting together a Growth Meeting in the next couple of weeks. Stay Tuned!

BOARD RESPONSE/INPUT:

### ***SOCIAL JUSTICE COMMITTEE: Chair: Toni Pentecau; Liaison: Sarah Albano***

(We have a new Chair- Yay Toni!

The Social Justice Committee had a Zoom meeting scheduled for Saturday morning- information following.)

Discussed myths and facts of voting by mail which will be added to our social media, website and enews.

Talked about donating to the charities we support via Facebook Donate

One day a month where members deliver goods to the church that the members of the social justice committee can deliver to our charities

Make sure we keep the UUFEC food pantry by the church stocked

BOARD RESPONSE/INPUT:

## CALENDAR UPDATE/IMPORTANT DATES

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

*Our Calendar highlights and helps coordinate upcoming UUFEC events.*

## OLD BUSINESS

### Canvass/Stewardship Drive; Chair: Jane Park

MAY CANVASS REPORT TO THE BOARD

We've passed the \$90K mark! As of May 24, 49 of our 66 households have pledged a total of **\$91,222.12**.

Collectively, these 49 households pledged almost \$4,000 more than last year (about a 4.5% increase over what these 49 households pledged last year).

Of these 49 households: 22 increased their pledge from last year; 20 pledged the same amount; and 7 decreased their pledge.

The outstanding 17 households collectively pledged \$10,692 last year.

Special thanks to Judy Byrne Riley, Blake Farley & Denny Lauer for making phone calls.

Jane

### Building Renovations

On Hold

### GA in Providence, RI, June 24-28

GA has been converted to a virtual format. Gil will send out announcement to UUFEC about this.

## NEW BUSINESS

## Application for Paycheck Protection Program

### Reopening UUFEC Strategy:

- a. A Covid Task Force was formed to consider and make recommendations on opening up UUFEC. Their report is included with this Board Packet.
  - Athena discussed 4 options created by task force for service alternatives/modifications
  - Doak suggested looking at things quarterly to see where we stand. Perhaps go over options again in September
  - The Board is sticking with Option 1 for the time being

### HOW TO STRENGTHEN UUFEC COMMUNITY:

- b. Send out ***Safe Social Distancing Guidelines*** for Individuals to Socialize with one another
- c. Strengthen Phone Tree
- d. Send out Hard Mail ('Snail Mail') items to all members **AND FRIENDS** - strengthening their connection to UUFEC
- e. Virtual Gatherings:
  - i. Movies at UUFEC
  - ii. Woman's group
  - iii. Grown-ish group
  - iv. Virtual Sunday Coffee hour
- f. Enhance Website and FaceBook to Make it focused on UUFEC Virtual Identity (Give Steve Carte Blanc to do this?)
- g. Attach other items to Website to draw people in:
  - i. Words of Inspiration, Meditations, Video Links, Additional links and Connections
  - ii. Be more Connected with Church of Larger Fellowship
- h. Book Club?
- i. Get some Second Hour Programs Avail on Zoom: Ted Talks; Buddharians; Green Sanctuary; Work with Shar on this.
- j. As we entertain and consider these and other ideas, People can run things by the Board on email- however Board Approval is not required; Chairs can have lots of flexibility to initiate activities.
- k. Membership Chair- Jane Park looking into these activities too.
- l. Many members are highly isolated at this time. UUFEC should play a critical role in staying connected with these people.
- m. Connect to the larger UU community by sharing other church's websites within our region or doing some kind of joint service

### Calendar Updates:

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

**Next Board Meeting: June 29, 6:32 PM, 6:32 via Video Conference**

