

UUFEC Board of Trustees Minutes

2020-04-27

Attendees:

Officers:

| | |
|----------------|---------------------|
| President | Gil Brown |
| Vice President | Athena Riley |
| Treasurer | John Holt |
| Secretary | Sarah Albano |
| Past President | Josh Ashley- absent |

Members-at-large:

| | |
|------------|-------------------|
| 2020 | Toni Pentecouteau |
| 2020 | Amy Weisberg |
| Ex Officio | Doak Mansfield |

Guests: none

MINUTES

Review minutes from 03/30/2020

Discussed updating board re-directs so that all current board members receive all board related updates, including minutes from each meeting. Gil emailed Chris to make this happen.

Minister's Report: Connecting and reaching out to members. Optimistic about coffee chats. Not optimistic about starting church again physically; sermons will be put off during this time of grief.

TREASURERS REPORT:

94% pledge income met for the year; total unrestricted income 104%; facilities under budget, admin under budget, everything else over, deficit is not as bad as projected, the surplus will offset the size of the deficit a bit

STANDING COMMITTEE REPORTS

BUILDINGS AND GROUNDS; Chair: Julie Winfree, Liaison: Athena Riley

John Holt mentioned that we haven't heard back from Willie, the janitor, about proposed deep cleaning projects. He will continue to try to contact him.

BOARD RESPONSE/INPUT:

COM Committee; Chair: Jane Park; Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

COMMUNICATIONS COMMITTEE; Chair: Steve Dixon; Liaison: Sarah Albano

Communications has a new chair: Steve Dixon.

BOARD RESPONSE/INPUT: Yay!

ENDOWMENT COMMITTEE; Chair and Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

FINANCE COMMITTEE; Temporary Chair: Blake Farley; Liaison: John Holt

BOARD RESPONSE/INPUT:

MEMBERSHIP COMMITTEE; Chair: Jane Park; Liaison: Toni Pentecouteau

MEMBERSHIP REPORT FOR APRIL

No change to membership: **90**.

Phone tree is going!

We've reached out to all of our 67 households and had some form of communication with 57 households (usually a phone call, but sometimes a text exchange). We are working on making some contact with the final ten households (and for the most part, we know these folks are fine or at least well connected). We've also reached out to 9 "frequent visitor" households and reached five of them. We aim to do these calls weekly or so. We're communicating potential pastoral issues to Rev. Doak.

Again, a big thanks to our phone tree callers: -Fred Boyer; -Linda Carson; -Janet Chapman; -Shar Farley; -Sandi Fowler; -Diane Gibson; -Denny Lauer; -Cecile Lindegren; Jan Mullins; and Kathy Roniger.

Small groups are starting!

Thanks to the leadership of Athena Riley, UUFECC is starting two small groups: Grown-ish (for ages 18-45) and a women's group; plus a movie night.

Thanks also to chair Steve Dixon and communications folks for helping us stay connected virtually. It's a huge help as we work to sustain our community at this time.

Questions and suggestions welcome!

with gratitude for your service,
Jane Park

BOARD RESPONSE/INPUT: Announce in enews that members can mail checks to the church (include address of church in the enews) or paypal if more convenient

RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; Liaison: Amy Weisberg;

Sophia has sent out emails to parents for Bridging ceremony, and the logistics will be worked out online. RE is having a zoom meeting Tuesday April 28

BOARD RESPONSE/INPUT:

RELIGIOUS SERVICES COMMITTEE; Brian O'Connell Chair; Liaison: Amy Weisberg;

The virtual speaker program has worked well for the past month. Josh Ashley has ensured the videos are placed and are accessible on Facebook. Plans are to continue this for as long as necessary. We are awaiting responses from several ministers we have invited to share our virtual pulpit.

May 3 and 17: Rev. Doak

May 10, 24 and 31: Awaiting responses/availability from Reverends Mandy Goheen, Tiffany Sapp, Martin Lister and Glenn Farley (and Sam Parkes).

Brian

BOARD RESPONSE/INPUT:

AD HOC COMMITTEE REPORTS:

CARING COMMITTEE; Chair Vacant: Liaison: Rece Howley

The Caring Committee continues to respond to church members in needs as best as possible. At this time, we haven't been reached out to by anyone in need, however we have been reached out to by 2 members to let us know that they are willing to run errands or do shopping for anyone having trouble

BOARD RESPONSE/INPUT:

GROWTH COMMITTEE

No Report.

BOARD RESPONSE/INPUT:

SOCIAL JUSTICE COMMITTEE: Chair: None; Liaison: Sarah Albano

No Report.

BOARD RESPONSE/INPUT:

CALENDAR UPDATE/IMPORTANT DATES

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

Our Calendar highlights and helps coordinate upcoming UUFEC events.

Spring Congregational Meeting: Has to be re-scheduled until sometime in end of May, depending on pandemic

OLD BUSINESS

Canvass/Stewardship Drive; Chair: Jane Park

'Mission Possible' Our Mission is Possible

CANVASS REPORT TO THE BOARD

The pledge drive is coming along amazingly well, under the circumstances.

As of March 28, 28 of our 67 households have pledged a total of **\$73,108.12**, 81% of our goal of \$90,000.

Collectively, these 28 households pledged nearly \$5,900 more than last year (about an 8% increase over what these 28 households pledged last year).

Of these 28 households: 15 increased their pledge from last year; 9 pledged the same amount; and 4 decreased their pledge.

IF the outstanding 39 households pledge only 60% of what they pledged last year, we will surpass the \$90,000 goal.

Special thanks to Judy Byrne Riley for making several phone calls.

Way to go UUFECC!!!

Jane Park

Building Renovations

Creation of Task Force to facilitate this project. Currently on hold.

GA in Providence, RI, June 24-28

GA has been converted to a virtual format. Gil will send out announcement to UUFECC about this.

NEW BUSINESS

Executive Session: Review Salary Music Director

The Board went into executive session to discuss the salary of the Music Director. The Board approved a salary of \$7,172 for the Music Director, Cecile Lindegren, and a \$1,200 bonus to be paid immediately.

Covid 19 Changes:

- a. Application for Paycheck Protection Program: Gil will reach out to Blake to see where this stands.
- b. Virtual Gatherings:
 - i. Movies at UUFEC (watching movies together virtually) it was announced in the Enews
 - ii. Woman's group
 - iii. Grown-ish group
 - iv. Virtual Sunday Coffee hour
- c. Reopening UUFEC Strategy:
 - i. In the next month, we will probably be allowed to use our building for small group gatherings, with social distancing

Calendar Updates:

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

Next Board Meeting: May 25, 2020, 6:32 via Video Conference