

UUFEC Board of Trustees Minutes

2020-03-30

Special Note: This meeting was held electronically, via video-conferencing.

Attendees:

Officers:

President	Gil Brown
Vice President	Athena Riley
Treasurer	John Holt
Secretary	Sarah Albano
Past President	Josh Ashley

Members-at-large:

2020	Toni Pentecouteau
2020	Amy Weisberg
Ex Officio	Doak Mansfield

Guests: none

MINUTES

Review minutes from 2/24/2020 and 3/8/2020. The minutes were reviewed as distributed and passed without any corrections or modifications.

Minister's Report: Back on the schedule for Easter; an article on Enews every Friday; reaching out to members via publicity to let them know he is still here for everyone

TREASURERS REPORT:

On track for budget and pledges. Surplus from share the plate so far.

BOARD RESPONSE/INPUT:

-Josh suggested we have a donate button on our website so that it becomes easier for people to donate to the 'Share the Plate' organizations that we support, although at the moment we are caught up with our donations.

Motion: *UUFECC will continue the existing budget into the 2021 fiscal year until a new budget is established at a future congregational meeting to be determined.* This motion passed unanimously.

STANDING COMMITTEE REPORTS

BUILDINGS AND GROUNDS; Chair: Julie Winfree, Liaison: Athena Riley

We received a committee report however it was not available at the time of this board packet preparation.

Julie has supervised several building improvements- installation of motion sensitive light, garbage disposal installed; Fred is keeping an eye on the facilities while they are vacant.

BOARD RESPONSE/INPUT:

We can put other building renovations on the backburner until the COVID threat has passed

COM Committee; Chair: Jane Park; Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

COMMUNICATIONS COMMITTEE; Chair: None ; Liaison: Sarah Albano

Steve Dixon new chair

BOARD RESPONSE/INPUT: Yay!

ENDOWMENT COMMITTEE: Chair and Liaison: Josh Ashley

BOARD RESPONSE/INPUT:

FINANCE COMMITTEE; Temporary Chair: Blake Farley; Liaison: John Holt

BOARD RESPONSE/INPUT:

Waiting for requests from various committees at this time. . .

MEMBERSHIP COMMITTEE; Chair: Jane Park; Liaison: Toni Pentecouteau

MEMBERSHIP REPORT:

We still have 90 members.

The main focus for membership this month has been to set up a phone tree to make sure that we are systematically checking in on our members.

I divided up the membership list into neighborhoods and, with lots of help from Shar Farley, made a list of frequent visitors.

On Friday, I sent neighborhood lists, guidance and suggested questions out to volunteers to cover there following neighborhoods: Crestview, Niceville, Shalimar and Fort Walton Beach. Thanks to Doak for helping me think through the questions and guidance.

Super special thanks, virtual hugs and elbow bumps to the following individuals who readily (immediately!) agreed to help make calls:

- Fred Boyer
- Linda Carson
- Janet Chapman
- Shar Farley
- Sandi Fowler
- Diane Gibson
- Denny Lauer
- Cecile Lindegren
- Kathy Roniger
- Jan Mullins

Next steps — which I hope to finish before the board meeting — is to finalize the callers & lists for Valparaiso, other members and our frequent visitors.

I'll keep you all posted as the callers get back to me about needs and how people can help — and whatever else we learn.

One thought so far:

I hear wonderful rumors that we might try connecting people via zoom — or some similar technology.

Based on the few calls that I've made to people, I foresee a need to help some of our less "tech savvy" members get set up to do this.

We'll need to think through the logistics of doing this safely.

At least two people told me they'd be happy to help people get set up.

with gratitude,

Jane Park

BOARD RESPONSE/INPUT:

RELIGIOUS EXPLORATION COMMITTEE; Chair: Jan Mullins; Liaison: Amy Weisberg;

Sophia has set up a facebook group for parents of children in RE, so that we can stay connected and share ideas and projects done from home.

BOARD RESPONSE/INPUT:

RELIGIOUS SERVICES COMMITTEE; Brian O'Connell Chair; Liaison: Amy Weisberg;

- We received a committee report however it was not available at the time of this board packet preparation.
- Brian has indicated that RSC is working to continue delivering services electronically in this pandemic era.
- They are also working with Steve Dixon on creating best video conferencing app for UUFECC

BOARD RESPONSE/INPUT:

AD HOC COMMITTEE REPORTS:

CARING COMMITTEE; Chair Vacant: Liaison: Rece Howley

The Caring Committee continues to respond to church members in needs as best as possible. At this time, we haven't been reached out to by anyone in need, however we have been reached out to by 2 members to let us know that they are willing to run errands or do shopping for anyone having trouble

BOARD RESPONSE/INPUT:

GROWTH COMMITTEE

No Report.

BOARD RESPONSE/INPUT:

SOCIAL JUSTICE COMMITTEE: Chair: None; Liaison: Sarah Albano

No Report.

BOARD RESPONSE/INPUT:

CALENDAR UPDATE/IMPORTANT DATES

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

Our Calendar highlights and helps coordinate upcoming UUFEC events.

Spring Congregational Meeting: will be re-scheduled to a future date, depending on pandemic

OLD BUSINESS

Canvass/Stewardship Drive; Chair: Jane Park

‘Mission Possible’ Our Mission is Possible

CANVASS REPORT TO THE BOARD

The pledge drive is coming along amazingly well, under the circumstances.

As of March 28, 28 of our 67 households have pledged a total of **\$73,108.12**, 81% of our goal of \$90,000.

Collectively, these 28 households pledged nearly \$5,900 more than last year (about an 8% increase over what these 28 households pledged last year).

Of these 28 households: 15 increased their pledge from last year; 9 pledged the same amount; and 4 decreased their pledge.

IF the outstanding 39 households pledge only 60% of what they pledged last year, we will surpass the \$90,000 goal.

Special thanks to Judy Byrne Riley for making several phone calls.

Way to go UUFEC!!!

Jane Park

Building Renovations

Creation of Task Force to facilitate this project. Currently on hold.

GA in Providence, RI, June 24-28

NEW BUSINESS

- Young Leaders Awards: Board decided to put YLA on the backburner for now.
- Covid 19 Changes:
 - o Future Board Meetings all being virtual: The Board voted unanimously that meetings will meet virtually until it is safe to meet again.
 - o John suggested that we put in the bylaws allowance for UUFE board to meet virtually in the future. Gil will add that to the ongoing list of suggestions for bylaws revisions.
 - o Paying Staff: The Board voted unanimously to pay all of our staff including hourly paid workers, despite the current pandemic conditions.
 - o John Holt will contact Sophia about getting nursery workers paid. Board agrees to continue to pay nursery staff.
 - o The board suggests that the cleaning crew 'Deep clean' special projects- perhaps the kitchen, wipe down baseboards, closets, etc. John Holt will call Willy, the janitor, to discuss working on projects and provide him with backpay for anything that has been withheld.

Staying Connected: Let's plan small group gatherings via videochat etc. Second hour Groups etc in the evening, etc. Keep pushing to make this happen

Next Board Meeting: April 27, 6:32 via video conference call