

UU FEC Board of Trustees Meeting Minutes

July 22, 2019

Officers:

President	Gil Brown
Vice President	Julie Winfree
Treasurer	John Holt - absent
Secretary	Rece Howley
Past President	Josh Ashley

Members-at-large:

2020	Toni Pentecouteau- absent
2019	Amanda Piburn - absent
Ex Officio	Doak Mansfield

Guests: none

MINUTES

Review Minutes from 6/24/19

BOARD RESPONSE/INPUT: The 6/24/19 minutes were approved as distributed without objection.

Minister's Report:

No Minister's Report This meeting.

BOARD RESPONSE/INPUT: none

TREASURERS REPORT:

No Treasurer's Report This meeting.

BOARD RESPONSE/INPUT: Gil will Reach out to discuss with John Holt.

STANDING COMMITTEE REPORTS

Caring Committee; Chair Vacant: Liaison: Rece Howley

The Caring Committee has been meeting monthly.

We have been working on a card to be placed in the pews to alert congregants of caring committee presence and availability.

We have also helped a congregant move out of state and drove her car there.

BOARD RESPONSE/INPUT: We need a new chairperson since Rece has resigned from the committee.

COM Committee; Chair: Jane Park: Liaison: Josh Ashley

Doak is on vacation, but Diane, Blake and I made great progress in preparing for the Minister's review. We will share/finalize a plan with Doak at our early August meeting and then proceed with the evaluation in August.

It would be great to complete the review before the August Board meeting, but given that we will probably need to meeting with several people, finishing by the September is more realistic.

Jane

BOARD RESPONSE/INPUT: no input

Communications Committee; Chair: Paula Previte; Liaison: Julie Winfree

Hello Gil/Julie,

Here are the things that the communications committee has been working on:

-Starting new social media accounts. We will send out an announcement when we get a UUFEC snapchat and instagram account up and running.

-Continuous website updates to include new community photos.

-Facebook posts with more links to website to encourage cross clicks.

-Aesthetics Committee and Communications have a meeting scheduled to address bulletin boards.

Please let me know if you need any additional information.

-Paula

(from April board meeting- "We are looking for new photos for our media sites. If anyone on the Board has taken any good ones recently, we would be happy to have them for future projects." Board Members- try to take cool photos and circulate)

BOARD RESPONSE/INPUT:

Facilities / Buildings & Grounds Committee; Chair: Julie Winfree; Liaison: Julie Winfree

July 19, 2019

Building and Grounds Committee Report

Back in late May we received an email from the Valparaiso Public Works Department informing that their records indicated our church was using approximately 6-7 gallons of water per hour. Thankfully the late night efforts made by Gil and Jane to stem the mysterious water usage and the toilet repair in the ladies room by John Drury was a success and the excessive water usage has stopped. The real-time water usage data from the ValP Public Works showed that the water usage, as of July 2, at the church was down to a reasonable 1 gallon per hour rate. We may still have to do some tweaking but crisis was conquered by quick actions of our talented folks.

And big thanks to Jean-Paul Pentecouteau and Bill White for coming in on a Saturday to repair the wood fence and gate surrounding the children's playground. They installed new top rail along the entire fence perimeter and secured all of the loose fence sections. It looks fantastic!

I have scheduled an AC system check-up and maintenance to be performed on all of our AC equipment next week. Some of our HVAC equipment is over 10 years old and I believe we should have it checked out by professionals especially with this near record hot hot summer. I will be onsite with the HVAC tech during this service.

The Aesthetics subcommittee is making plans to add the American flag to our rainbow flag and ecology flag flown at the street during service and will ensure proper US Flag etiquette while on display and stored for use.

That's about it. Slow summer months and I have been out of town for the most of June so not much has happened. Fred is continuing to come in early to make coffee on Sundays and Winky is keeping track of consumables provided by the B&G funds.

I hope to have another B&G Committee meeting in July to discuss more projects and timetables.

(Julie)

BOARD RESPONSE/INPUT: The board approves adding an American flag to our normal flag display, and suggests displaying them 24/7 with proper lighting and secure positioning to avoid theft or vandalism.

Finance Committee; Temporary Chair: Blake Farley; Liaison: Gil Brown

Last meeting was 7/21/19

Personal communication with Blake:

Approval to move \$50k to 2 year CD and \$30k to 1 year CD

Training more people to do the count after church

Approved general concept of a Capital Campaign Drive for several building renovations: including electrical work and renovation front and back entrances.

BOARD RESPONSE/INPUT: no input

The board requests to table this decision until we have input from our treasurer. We also request a rough target goal.

Membership Committee; Chair: Jane Park; Liaison: Toni Pentecouteau

As noted last month:

At least seven people have expressed interest in joining and a new “UU Newcomer” two-part session has been scheduled for Aug. 18 & 25.

We will hold a welcoming ceremony for those who have joined in 2019, probably September. Attempts to gather greeters for a June meeting did not pan out. Will try again for August.

July updates:

1. No changes to membership: still at 84 members
2. We’ve had a lot of visitors this summer! All ages/stages of life
3. Always thanks to Julie and the rest of the greeters.
4. Main focus is following up on non-pledgers —

REQUEST: please review attached CONFIDENTIAL file with status of non-pledgers and let me know how you’d like to handle each case.

I’ve offered my suggestions for each person and look forward to hearing your decisions.

We have a little time. The goal is to have a “member list” around the end of August that the Board is comfortable with purposes of voting at the October meeting (I’m not sure when the October meeting will be. I am hoping if anyone joins on August 25- that they could vote at the October meeting, in keeping with the bylaw 60-day rule.)

With gratitude,

Jane

BOARD RESPONSE/INPUT: The board went into executive session and reviewed each of the non-pledging individuals and made decisions on each of them. These decisions will be relayed back to membership chair to update our membership list in accordance with our bylaws.

Religious Exploration Committee; Chair: Amy Weisberg; Liaison: Toni Pentecouteau

The RE committee continues in the process of hiring a DRE and running a summer curriculum -Gil continues to serve as assistant chair to Amy. We are lucky to have Ayah be the Nursery Staff Coordinator. We presently have THREE qualified applicants for the DRE position. We expect to make a decision within 2-3 weeks and hopefully have a new DRE by the next board meeting.

We will be in touch with John Holt to help create the contract.

BOARD RESPONSE/INPUT: none

Religious Services Committee; Brian O'Connell Chair; Liaison: Amanda Piburn

For July Board meeting:

- "Out of the Box" (OOB) presentations continue through July and on 11 and 25 August.
- Confirmed guest speakers for fall:
 - Ken Sizemore (speak and sing/play): Sep 22
 - Robert Larson: Oct 13 (date not yet confirmed, but working)
 - David Simmons: Nov 10 (date not confirmed)
- Will contact local NAACP chapter to invite to speak late fall/early winter

There you go,
Brian

BOARD RESPONSE/INPUT: no input

Social Justice Committee: Chair: Abigail Riggensbach; Liaison: Rece Howley

No formal report submitted, however a request was made to change our Share the Plate Cash Offering designee from One Hopeful Place to the UU Ministry for the Earth.

BOARD RESPONSE/INPUT: After lengthy discussion, Josh revealed additional information that was felt that may not have been available to the SJC when they made this recommendation. Therefore, the decision to make this change will be tabled until SJC can reconvene and review the additional data. Gil will relay this to the SJC.

Endowment Committee: Chair and Liaison: Josh Ashley

No report submitted.

BOARD RESPONSE/INPUT: We need to find an easy way for people to leave money to UUFEF without having to go to the lawyer and change the estate plan or will.

AD HOC COMMITTEE REPORTS:

Growth Team:

Meeting planned for August 13 at 6 pm and Blake and Lisa's.

BOARD RESPONSE/INPUT:

Bylaws Committee: Members: Julie Winfree, John Holt, and Brian O'Connell.

NEXT meeting?

BOARD RESPONSE/INPUT: none

OLD BUSINESS

GA:

GA was in Spokane, WA from June 19-June 23.
Abigail Riggerbach delegate.

BOARD RESPONSE/INPUT: Gil will ask Abigail to come to board to discuss and share her experience

Southern UU Leadership Immersion Experience:

Leadership Immersion Experience in Oct.

Powerful. Instrumental to UUFEC growth and maturation.

October 20-25, 2019

W.E. Skelton 4-H Educational Conference Center in 775 Hermitage Rd, Wirtz, Virginia

Toni and Julie and Doak all going.

We need a "backup" person in case one of our people can't make it.

Total Cost to UUFEC will be \$1,642 for the first 2 and then additional \$745 for additional member. Total is \$2,387. We have paid \$600 towards the deposit.

BOARD RESPONSE/INPUT: Rece volunteered to be the backup person. We will let other folks know about this opportunity as well.

NEW BUSINESS:

A dog was present at UUFEC during the PFLAG meeting.

The Board discussed this issue. The Board agrees that no animals can be brought by UUFEC tenants, other than service animals serving a specific purpose. This provision will be added to our facilities policies.

Social Justice Action 2nd hour group every Sunday. We discussed this and still support it. The idea was raised of possibly doing this every other Sunday or one Sunday a month. Toni's name was suggested as a leader for this group.

NEXT BOARD MEETING:

Last Monday in August on the 26th