

## UUFEC Board of Trustees Meeting Minutes

December 30, 2018

### Attendees:

#### Officers:

President	Gil Brown
Vice President	Julie Winfree (absent)
Treasurer	John Holt
Secretary	Jan Mullins
Past President	Josh Ashley

#### Members-at-large:

2018	Winky Sweet
2018	Amanda Piburn (absent)

#### Guests:

Toni Pentecouteau (newly elected 2019 board member)

Jane Park on behalf of the COM

Quorum: Yes

Call to Order: Gil called the meeting to order at 6:08

## MINUTES

Minutes from 11/26/18 were approved online in e-vote and have been submitted to be posted online.

## Minister's Report:

Presented at meeting. Doak has been busy. He held a Winter Solstice service and has conducted a wedding. He is working on Inge's memorial service and working out a conflict with the volunteer painting crew. He is working on getting a repeater so the Wi-Fi works in the children's area.

BOARD RESPONSE/INPUT: We need to do a special recognition for Marion and Cecile's long service to the fellowship. Jan will work on this plan.

## TREASURERS REPORT:

See attached Spread Sheet.

Pledges continue to be a problem this year. A couple of large donations came in which helped. One member has moved. One probably made an error with decimals making an intended \$300 pledge look like \$3000. Separate note: Marion, Lisa and Cecile got a Christmas bonus.

BOARD RESPONSE/INPUT: The new Canvass/Pledge drive starts at the end of January and we need a good theme. John Holt agrees to run this, but he needs help for a month while he is gone.

## STANDING COMMITTEE REPORTS

### *Caring Committee; Rece Howley: Liaison: Amanda Piburn*

The Caring Committee members recently helped congregants in the following ways:

- \* Visited them at their homes, the hospital, or rehab
- \* Kept in touch by phone
- \* A committee member is trustee of a deceased congregant's estate
- \* Stayed with a congregant during hospice
- \* Took a congregant to the hospital.
- \* Assisted a congregant with last wishes.

BOARD RESPONSE/INPUT: Gil will talk to Rece about whether she wants to continue chairing this committee, since she has done it for so long and has enrolled in several other church responsibilities.

### *COM Committee; Chair: Kathy Roniger: Liaison: Josh Ashley*

At our last COM meeting on December 13, 2018, it was decided that Jane Park would succeed Kathy Roniger as chair of the COM, as Kathy has completed her three year term, serving as chair for 2018. It was noted that Blake Farley's name had been suggested as a replacement for Kathy.

We brought Diane Gibson up to date on landscaping plans for the church. In particular, discussion was had about how various trees would be dealt with.

We discussed an email received by Doak from a member involving some lingering concerns about a previous member and action taken by the church a few years ago. It was determined that it was not an issue for the COM to take up again, and that the matter would be handled by Doak.

The idea of having a new Safe Congregation Policy was discussed. There is an old version on the web site. A meeting has been scheduled for March 31, 2019 during second hour for a "Congregational Conversation" about this.

Regarding the Caring Committee, it was noted that Rece Howley would like to be replaced as chair, since she will be the BOT's secretary in 2019, and a member of the Endowment Committee. Kathy said John Drury had expressed a willingness to serve as chair, but had wanted to wait until Doak arrived to start. Doak agreed that it would be a good idea to let John take over the position.

It was agreed that a member of the COM should attend the BOT monthly meeting.

Kathy stated that she had sent an announcement to Marion about the COM to include in the Wick to keep members informed about what we are here for.

*Submitted by Kathy Roniger*

BOARD RESPONSE/INPUT: the board voted unanimously to make Blake the next member of the COM.

***Communications Committee; Chair: None; Liaison: Julie Winfree***

***REPORT:***

Communications is without an official chair or committee. Marion is doing the day to day maintenance of the Enews. John Holt is working on the Logo(s).

BOARD RESPONSE/INPUT: John suggests and the board agrees that we keep both versions of the logo. He will send a copy to Doak.

***Facilities / Buildings & Grounds Committee; Chair: Fred Boyer; Liaison: Winky Sweet***

The Building & Grounds report follows:

1. John Drury & Bill White spent half a day resetting the closet doors on front wall of sanctuary. .hey now open out and provide more storage space. It was a big project.
2. Julie Ann Winfree will initiate THE Paint Project on Sunday 6 Jan. Additional volunteers are still needed. The effort is expected to take all week.
3. Our dead oak has been removed. (\$700)
4. The Aesthetics Committee has announced an interest in display of "UU-inspired" quotations on interior walls. Please see Jane Park for additional details or submissions.
5. A celebration of life for Inge Wurth will occur at **11:00 am** on Sunday 6 January. In late January, another is anticipated for Jack Tweedle.

In Peace:

Fred Boyer, Chair, Bldg & Grounds Cmty

BOARD RESPONSE/INPUT: The Facilities committee is becoming more active and changes are noticeable inside and outside of UUFE. **These changes are energizing to UUFE!!!!**

***Finance Committee; Chair: Elisabeth Ashley; Liaison: John Holt***

The Finance Committee met on Dec 9. Concerns about the level of pledges paid to date and the loss of \$10,000 in pledges payments that will probably not be paid were voiced.

Current pledge statements with hand written notes from the Treasurer will be mailed by the end of the month.

Reports on donations made to the Fellowship in 2018 will be in the mail by Jan. 15.

The budget preparation will begin in January. The stewardship drive will begin by February.

The committee nominated John Holt to be Treasurer in 2019.

John

**BOARD RESPONSE/INPUT:**

***Membership Committee; Chair: Jane Park; Liaison: Amanda Piburn***

No major Membership update, except that Shar is updating the roster. We'll have a few new features, including dates that each member joined and names and birthdays of children. Thanks much.

Jane

BOARD RESPONSE/INPUT: There was some concern about publicly publishing too much information about children but no action was taken.

***Religious Exploration Committee; Chair: Amy Weisberg; Liaison: Jan Mullins***

No Report submitted

**BOARD RESPONSE/INPUT:**

***Religious Services Committee; Brian O'Connell Chair; Liaison: Winky Sweet***

Brief update from RSC:

— Service Leader training on Jan 5

— Guest speakers for Jan: Rev Beedle (Jan 13) and Rev Monk (Jan 27)

Happy New Year!

Also: See attached Calendar.

**BOARD RESPONSE/INPUT:**

***Social Justice Committee: Abigail Riggerbach Chair; Liason: Gil***

The Social justice Committee volunteered in East Panama City Friday 12/14

We went with Good Shepard Lutheran and Hope Lutheran in Destin to Trinity Lutheran to help with food bank and hot lunch. We fed 150 and 360 came to the food bank for care kits such as toilet paper, trash bags, etc.

Green Sanctuary second hour is starting in January and the social justice committee wants to be a part of it. We discussed ideas for projects to renew our green sanctuary certification.

-We need the board's approval to move forward on getting an action plan written out for our woods on the property. The plan is to contact a master gardener of Heritage Museum to come look at our property.

We also have established SJC meetings will be the third Sunday third hour every month.

As chair, I want to add that I suggest my holding of this position should end January 2020 and I will work for replacement next fall.

BOARD RESPONSE/INPUT: This group received \$500 from the congregation this year. The Board agreed that SJC should work with Facilities to take any steps forward on using the South parcel of land. Gil will relay this back to Abbigail.

***Endowment Committee: Chair and Liaison: Josh***

No report submitted

BOARD RESPONSE/INPUT: Josh will schedule a meeting in January.

## AD HOC COMMITTEE REPORTS:

***Growth Team:***

*Last Meeting held on Friday, Aug 24. Not scheduling new one until we do our new minister's workshop, planned for Feb sometime.*

BOARD RESPONSE/INPUT: Christina is working to get a person here sometime in February. Travel expense of \$2-300 dollars is what we expect to pay for this weekend workshop.

***Bylaws Committee: Members Julie Winfree, John Holt, and Brian O'Connell.***

No Report Submitted

*(Need to figure out what we're doing with this Committee)*

*Suggested changes to bylaws:*

- *Inclusion of the endowment committee amendments into regular bylaws with mention in 7-1 as a standing committee*
- *reducing the number of members in our Endowment committee and the duration of their terms*
- *clarification of which board chooses the new COM position for the new years*
- *clarification of who membership committee can delete from membership list*
- *clarification of who doesn't need to meet pledge requirement for membership*
- *under 1-3, last few words should state we are members of the "Southern Region. ." not mid-south district*
- *better delineation of the process for how members are taken off of the list, eg, if a member requests to be taken off of the list, they don't need board approval. Or if a member dies, they don't need board approval*

BOARD RESPONSE/INPUT: We will talk about this next month.

## CALENDAR UPDATE

<http://www.uufec.com/wordpress/calendar/uufec-calendar/>

*Our Calendar highlights and helps coordinate upcoming UUFEC events.*

## OLD BUSINESS

### Ministerial Start Up Workshop

Christine Purcell is in communication with us and will be working on arranging this.

## NEW BUSINESS

- Jane Park of the COM discussed Safe Congregation Policy with the Board.

The COM has identified reasons why we might want to focus on safe congregation issues. Our current policy focuses mainly on children's safety. They are looking at the last Sunday in March (a fifth Sunday) for a congregational conversation. **Jane is taking the lead on starting this conversation.**

- Get together with UU Bay County- **Gil is working with Ken Sizemore on putting this together.** This is still a work in progress. They have asked for a financial contribution from us. We will announce that they have a GoFundMe account that individuals can contribute to, or People can access their church website directly online.

**Farewell to Winky ;) & Jan ☹️ and welcome to Toni & Rece 😊**

**Next Board Meeting: Jan 21, 6:32 PM**