

## UUFEC Executive Session and Board Meeting Minutes

15 Sept 2014

Attendees: Jane Park, Jane Montgomery, Miriam Williams, Kathy Roniger, Rece Howley, Karen Lauer, Jennifer Conroy, Josh Ashley

Jane Park called the meeting to order at 6:35, with a quorum present.

**OPENING REMARKS** by Karen Lauer. Miriam Williams volunteered to accomplish next month's reading.

### **EXECUTIVE SESSION**

Jane Park proposed having a meeting and group interview with the potential ministerial candidate 7 p.m. 17 August 2014 Wednesday at Karen Lauer's home.

Group Check-In

Jane Montgomery passed out the Interim Ministry Contract for review. Board members reviewed and discussed items in the contract in great detail.

Jane Park suggested Jane Park, Karen Lauer, and Jane Montgomery appoint appropriate number of members to be a part of the Transition Team. Board agreed with no disagreements or concerns verbalized.

**Jane Montgomery moved to change the 8 weeks of paid vacation to 7 weeks. Josh Ashley seconded.**

DISCUSSION: Jennifer Conroy suggested keeping it at 8 weeks while ensuring that the paid vacation is paid at the 2/3 rate.

**Jane Montgomery withdrew her motion.**

Jane Park asked to waive the training requirements, detailed in section 1.4 of the UUA template contract.

Karen Lauer presented Estimates for UUFEC Interim Minister Salary with minimum and midrange pay rates.

**Miriam Williams moved to allow HR Committee to negotiate within the agreed upon numbers as noted in the Estimate for UUFEC Interim Minister Salary. Josh Ashley seconded.**

**Josh Ashley suggested a friendly amendment for a \$33,000 cap for a total annual compensation package.**

**Vote: UNANIMOUS, president abstained. Motion passed.**

Committee on Ministry Discussions:

Karen Lauer named the candidates for the Committee on Ministry.

Voting results: President abstained. Board selected Gil Brown, Patti Abraham and Odin Toness.

Jane Park reminded board members that we must maintain confidentiality until the folks are notified.

### **OPEN BOARD MEETING**

Karen Lauer reported to the board the current results of the nomination committee:

President: Jane Park

Vice President: Shirley Boughton and Ed Farley

Secretary: Miriam Williams and Deborah Baker Rian

Treasurer: Stiles Thompson

Member At Large: Tracy Lindsay, Dave Abraham, Loren Boyer

Jane Park mentioned the press release idea for Judy Byrne Riley – designated person to approve it.

Jane Montgomery moved that Judy Byrne Riley be the designated authority to disseminate Press Releases with any questions being forwarded to the Communications Committee.

Kathy Roniger seconded.

VOTE: UNANIMOUS, president abstained.

### **MINUTES:**

No names on the votes. Have financial information posted as part of the minutes.

Distributing to them online is fine, we can have financial discussions as needed.

**Jen Conroy moved to accept April 13<sup>th</sup> Special Budget Board Meeting Minutes as amended. Josh Ashley seconded the minutes. President abstained, all others in favor. Motion carried.**

### **REPORTS**

Jane Closed meeting, next meeting is scheduled for 21 September 2014.