

Date: 6 Apr 2016

Subj: UUFEC Board of Trustees Meeting Minutes, 21 March 2016

Attendees:

Executive Board

President	John Holt	Y
Vice President	Josh Ashley	N
Treasurer	Ed Farley	Y
Secretary	Denny Lauer	Y
Past President	Jane Park	Y
Ex-Officio Minister	Nells Oas	Y

Board of Trustees

2016	Jennifer Conroy	Y
2016	John Drury	Y
2017	Loren Boyer	Y
2017	Open Seat	—
2018	Jan Mullins	Y
2018	Winky Sweet	N

Quorum (5)/Attend 8

Type of Meeting: Regular Mtg

Date Start/End time: Monday, 21 March 2016 @6:30pm/9:40pm

Agenda:

a. Minutes:

- 17 Feb 2016 Minutes. Approved.
- 21 Feb 2016 Minutes. Approved.

b. Treasurers Report:

- See attached.

d. Committee Reports:

- Committee On Ministry.

- COM submitted an updated Disruptive Behavior Policy for approval.

- Board requested two clarifications be added:

- Include reference to non-members.

- Clarify that any level of response (1, 2 or 3) can be initiated

depending on the severity of the disruptive behavior.

- Bldg.

- Need to clarify the status of donations items (art, books, furniture, etc) to Fellowship to insure the item is the Fellowship's and is not on loan. The Board requests the Finance Cmte to send a tax statement for the gift to insure the gift is property of the Fellowship, or if the donation is on loan and not a gift.

- Finance.
 - Draft Budget for 2016-17 was approved and submitted to the Board.
 - Concurred with proposed Bylaws changes that Treasurer be appointed but stated the Treasurer should be a voting Board Member.
 - Bylaws Ad Hoc Committee agreed and added changes.
 - Review approach to the Social Action Structure.
 - Note: Board requested Finance to review Share the Plate program for additions/deletions of who is being supported.

- Religious Services
 - Speakers assigned through April and one in May.

- Fun Food and Fellowship
 - Dinner for 8 going well.
 - Movie with HS LGBT group went well.
 - Kavitha Hardy has volunteered to do movie nights.

- e. Old Business:
 - Reviewed discussions with Jane Montgomery and Marie-Claude Bohler.

 - Reviewed proposed changes to Rev Nels as minister to UUFEC.
 - Rev Nels accepted allowance changes approved at Feb 2016 Board Mtg.
 - Rev Nels needs to know if the Fellowship will accept his proposal of ministering to the UUFEC for 6 months Oct 2016 - Mar 2017 by end of July.

 - Ministerial Issues
 - Finance will set up a Ministerial Funding drive.
 - Ministerial Search.
 - Jane Park will post on the UUA ministerial search site that the UUFEC is potentially searching for a 1/2 time minister. Required NTL 16 April. This does not commit the Fellowship.
 - Motion is to move forward for a posting for a 1/2 time minister through the appropriate procedures. Carries.

- f. New Business:
 - Board Communications.
 - Meeting documents will be sent out to the Board as early as possible. Emails will not be used as a tool to discuss issues. Note: December Minutes will be revived by Jane Park as PP and sent to Secretary for posting.

 - DRE Hire/Fire Authority.
 - Motion. Accept the proposal that the DRE has the authority to hire, supervise and fire Child Care Staff. Motion Carried.

 - 2016-2017 Draft Budget.
 - Need Ministerial Future costs to be identified as a separate Income Line.
 - Separate Line for Ministerial Fund Raising.
 - Board suggests Finance set up a 1/2 time 6 month Ministerial Line (\$18,000) and a separate Operating Reserve.

- Bylaws Changes.

-- Board discussed the Bylaws changes proposed by the Ad Hoc Cmte.

--- Motion made to accept as proposed. Carried.

-- Proposed Bylaws changes covering Special Meetings and electronic votes were discussed.

--- Motion made to accept as proposed. Carried.

-- See attached Proposed ByLaws and Explanation.

g. Next Meeting Date/Time: 11 April 2016.

Submitted By

**Denny Lauer
UUFEC Secretary**