

# UUFEC Congregational Meeting: April 29, 2018



**"We need not love alike to think alike." *Francis David***



# Welcome & Overview

1. Celebrating The Past Year
2. Finance Review
3. Vote on the Budget
4. Endowment Report
5. Announcement

**Gil Brown,  
President, UUFE**



# Our Mission Statement

The Unitarian Universalist Fellowship of the Emerald Coast is a Religious community, united by UU Principles and

committed to  
service,  
spiritual growth, and  
caring fellowship.

~adopted 2005.

# UUFEC 2018 Board of Trustees

## **Officers:**

*President:*

Gil Brown

*Vice President:*

Julie Winfree

*Treasurer:*

John Holt

*Secretary:*

Jan Mullins

*Past President:*

Josh Ashley



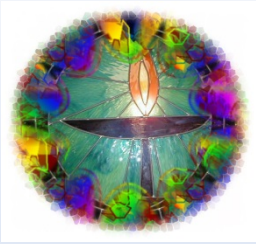
## **Members-At-Large:**

Amanda Piburn & Winky Sweet

# 1. Celebrating The Past Year





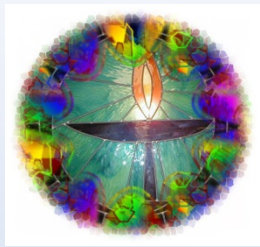


# We have a Minister!!!



Join us in  
welcoming Rev.  
Doak Mansfield,  
with Peggy  
Owens-Mansfield,  
starting August 1.

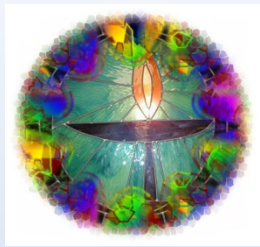
**Thanks** to everyone who contributed to the ministerial fund (which is **everyone**, through pledging) & ***The Ministerial Search Committee.***



## Sunday Programs

- Thoughtful & stimulating 1<sup>st</sup> hour Sunday Services with inspiring music  
*(Thank you Religious Services Committee, Cecile, Brian and Choir!)*





## Sunday Programs

- Expanded 2<sup>nd</sup> hour small group opportunities (***Thank you, Shar Farley and group leaders!***)





# Respect for the furry interdependent web



# Religious Exploration



- Robust “Big Church”  
Curricula 1<sup>st</sup> hour: *Toolbox of Faith* and *PictureBook*
- Second hour program all year
- **Fifteen** 1<sup>st</sup> hour volunteers

- Continued to sponsor Opportunity Place food drive
- Holiday Craft fair & spring yard sale (\$1,500 so far!)







## More Religious Exploration. . . . .

- 2<sup>nd</sup> year of Summer Camp
- Our Whole Lives 4-6<sup>th</sup> grade (UU Sexuality Education Program)





# And more Religious Exploration...



Thank you Abby and Nina for making a beautiful mural for our nursery!



- ◆ Growing nursery program
- ◆ New mural in nursery
- ◆ ***THANK YOU LISA FARLEY, DRE, AND STEPHANIE MARSHALL!!!***





# Caring for our Building

- Fall and spring clean up! Cleaned kitchen, closets & more!
- Repaired, Resurfaced & Painted parking lot
- ***Thank you Fred and Buildings & Grounds Team!***





# Caring for our Building

- Replaced locks
- New Aesthetics committee-  
Hearing  
members' ideas-  
More on the way!





Siding with love at Niceville first ever  
**Gay Pride** gathering  
*(hopefully an official parade this year!)*



# Food Fun and Fellowship. .

***Thank you Jan Mullins*** (and other helpers too) for bringing us this Activities this past year including. . .

- Roy Zimmerman
- Snacks every Sunday
- Movie nights
- Hostess for other church activities



- Committee on Ministry (“COM”)
  - Conducted appreciative inquiry with four committees
  - Tackled policy/practice in areas related to safety and confidentiality (new locks, no guns & storing personnel/confidentiality files)
  - Responded to member concerns.





# More accomplishments

## **Caring Committee Helping 7 Members with:**

- Transportation to Dr. visits, hospitals, rehab facilities, and more
- Prescription and grocery shopping
- Visitations at home and in the hospital.
- Home food delivery
- Home electronics education and small home repairs
- .. And More

***Thank you - Rece Howley, Kathy Roniger and John Drury!***

## More accomplishments

- Contributed \$2,499 in “Share the Plate”
  - Shelter House (Abused Woman/Families)
  - Opportunity Place (Homeless)
  - Sharing & Caring FWB
  - Sharing & Caring Niceville
- ***Thank you all!!!***

## More accomplishments. . .

- Finance Committee continued be great stewards of our financial resources: Continued to pay our Mortgage down to **\$45,006**
- **Seven** new UU FEC members in the past year
- Weekly Saturday Book Clubs with Aaron Galonsky
- Hosting Community Coda Meetings
- Joined UU Association of Membership Professionals (UUAMP)
- Creation of Growth Committee to focus on Growing UU FEC



And still more accomplishments this year:

- Supporting two UUFEC members to attend UU leadership events
- Produced weekly ENews, and kept Facebook page & website ([www.uufec.com](http://www.uufec.com)) updated  
*(Almost all visitors tell us they visit the website before coming)*
- ***Stay tuned for more events on the way!!!***







# Remembering departed members



Lou Johnson  
(d. 2017)



JoAnn Laible  
(1937- 2017)

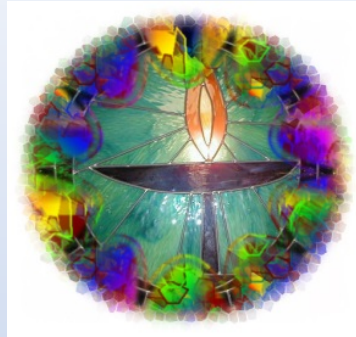


Lois Von Ryik  
(1935-2017)

Ruth Swan  
(1957-2017)



Virginia Ronald (1923 – 2017)



1. Celebrating The Past Year

## 2. Finance Review

3. Voting on the Budget

4. Endowment Report

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A look at the past Fiscal Year  
May 2017 – April 2018

# Overview Fiscal Year May 1, 2017 – April 24, 2018

**We took in a little more than expected!**

## REVENUES

<i>Pledge income</i>	\$ 92,586
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<i>Other Income</i>	\$ 4,426
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<u>Total 2017-8 Gross Revenues</u>	<u>\$ 97,012</u>
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<u>Budgeted Revenues</u>	<u>\$ 92,305</u>
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Difference (surplus)	<b>\$ 4,707</b>
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# Overview FY Fiscal Year May 1, 2017 – April 30, 2018

**We spent a bit less than expected.**

## EXPENSES

May '17 – April '18	\$ 89,064
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<u>Budgeted Total Expenses</u>	<u>\$ 92,305</u>
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Difference (under spent) **\$3,241**

# Overview Fiscal Year May 1, 2016 – April 30, 2017

**... so we have a nice surplus**

## REVENUE VS EXPENSES

May '17 – April '18 Income      \$ 96,269

May '17 – April '18 Expenses      \$ 87,165

Difference (Under Spent) **\$ 9,367**

Ministry Savings: *UUFEFEC's special campaign to raise funds for a minister.*

Status: April 27, 2018

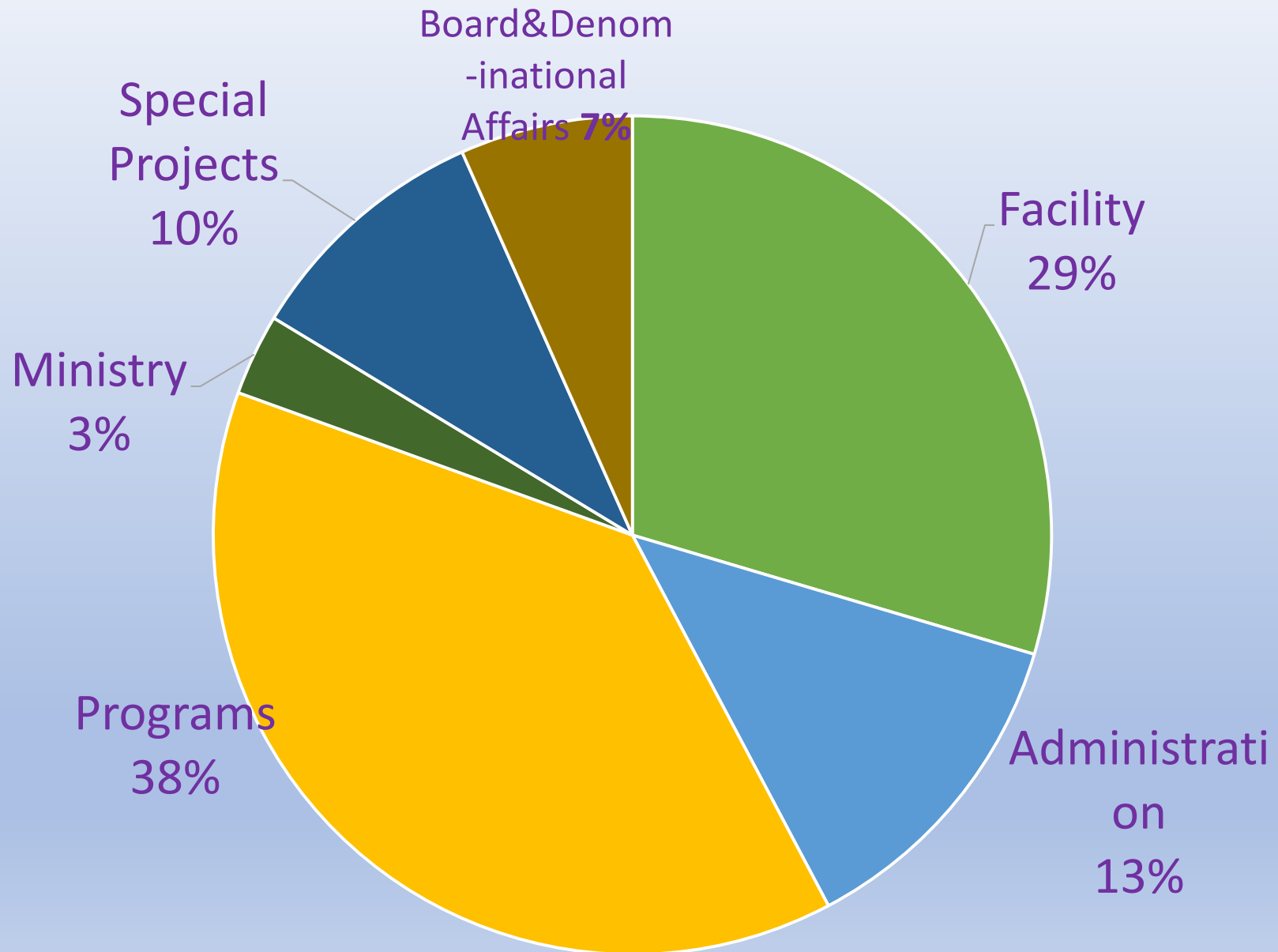
**Total Ministry Savings: \$ 77,237**

*From two sources:*

- 1. Ministry funds** (*"set asides" in our operating budget supported by regular annual pledges in the past two years*)  
**\$ 21,946**
- 2. Ministerial Foundation** (*special one-time gifts to the campaign*)  
**\$ 55,291** *includes gifts paid (\$49,878) & pledged (\$ 3,000)*



# FY17-18 Expenditures



## Accounts April 2018 Summary

**Checking Account:   \$   33,551**

**Savings Account:   \$  114,713**

**Total:                       \$  148,264**

*(Does not include outstanding obligations)*

# Canvass Results

## Spring 2018 pledge drive



***Funding UUFEC's Mission***

# Stewardship Team for this year's canvass (for FY 2018-2019 budget)

**Chair: Stiles Thompson**

**Treasurer: John Holt**

***With***

***Finance Committee Support***





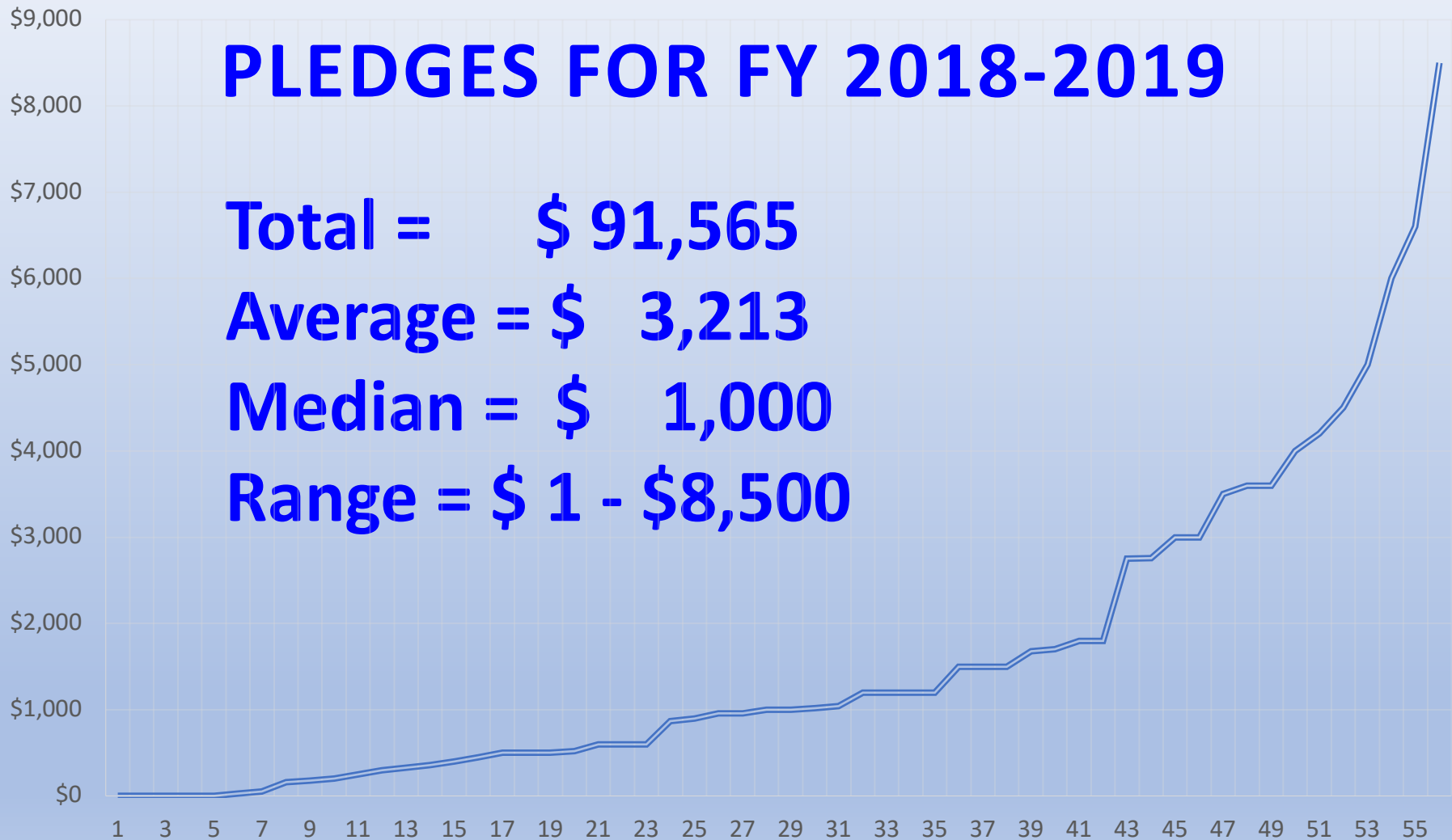
# PLEDGES FOR FY 2018-2019

**Total = \$ 91,565**

**Average = \$ 3,213**

**Median = \$ 1,000**

**Range = \$ 1 - \$8,500**



## Canvass Results FY 2018-19

# Households	61
Pledgers	55
Pledged *	\$91,565

\*Total signed pledges as of 4/24/2018

- Bylaws require an annual pledge to maintain Fellowship Membership (with allowances for financial hardships)
- Pledge Campaign Drive ends today, April 29<sup>th</sup>



Special Thanks to the  
Pledging Members who *increased*  
their financial commitment  
to our Fellowship.



# Agenda



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**3. Voting on the Budget**

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5. Announcement

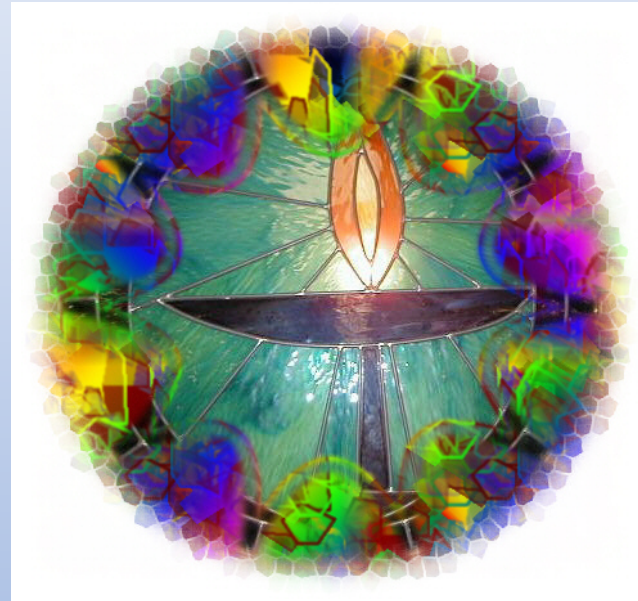
# May 2018 – April 2019 Budget for UUFEC's ministries

Money is like manure; it's not worth a thing unless it's spread around encouraging young things to grow.



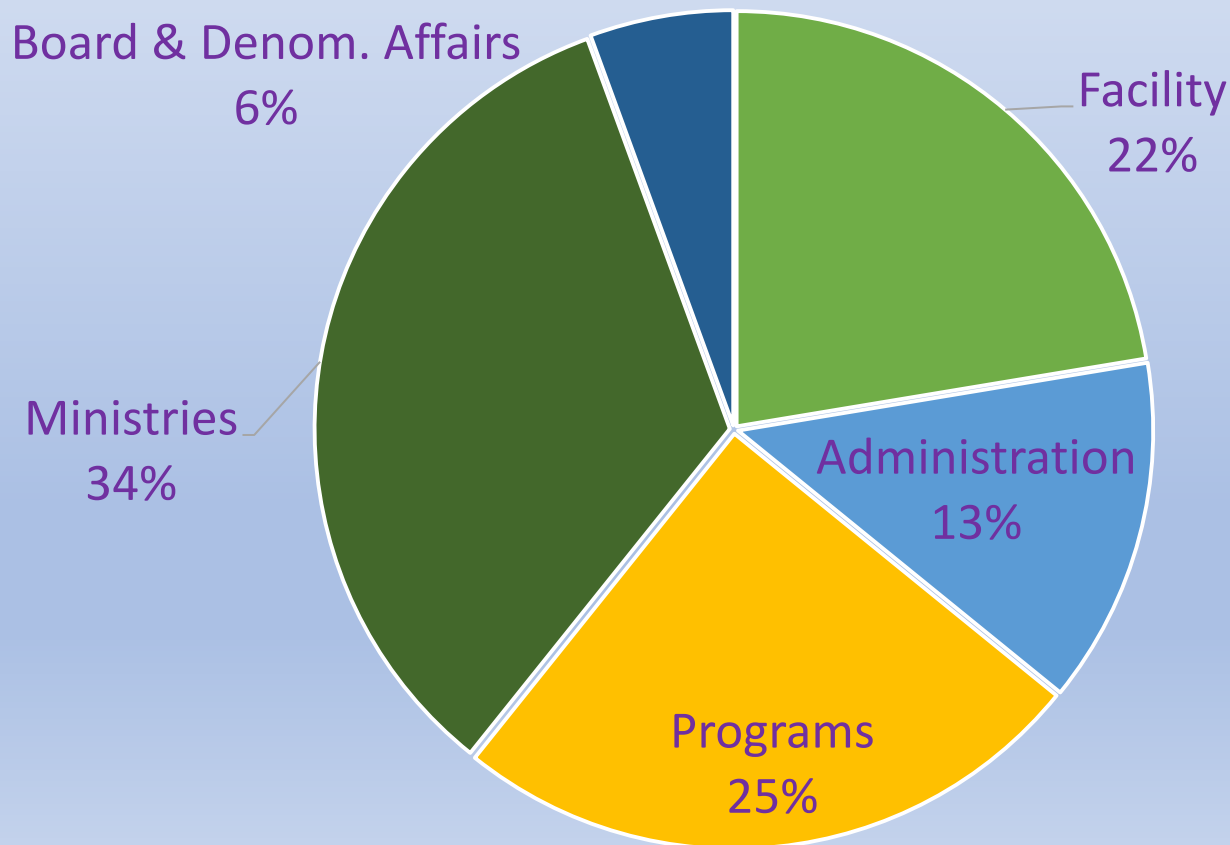
# INCOME: \$96,620

- Pledges
- Donations
- Fundraising
- Interest
- Special Gifts
- RE Campaign



# Expenses = \$117,535

- **\$36,875** minister's package (*partly supported by ministry fund*)
- **\$80,660** all other expenses (*entirely supported by regular revenue*)

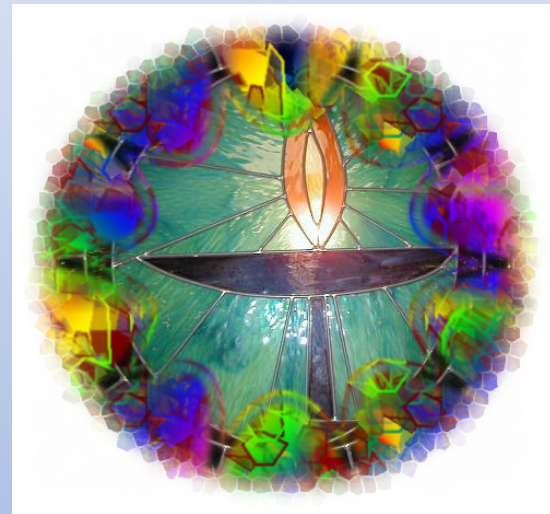




# EXPENSES:

## Maintaining Facility – \$26,310

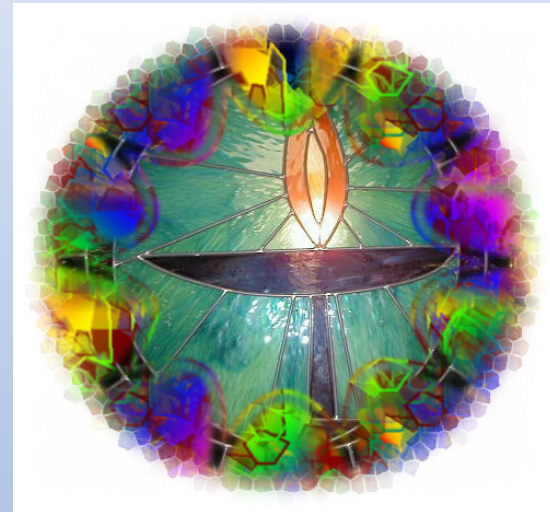
- Mortgage
- Utilities
- Repairs
- Insurance
- Cleaning
- General Supplies



# EXPENSES:

## Administration – \$15,840

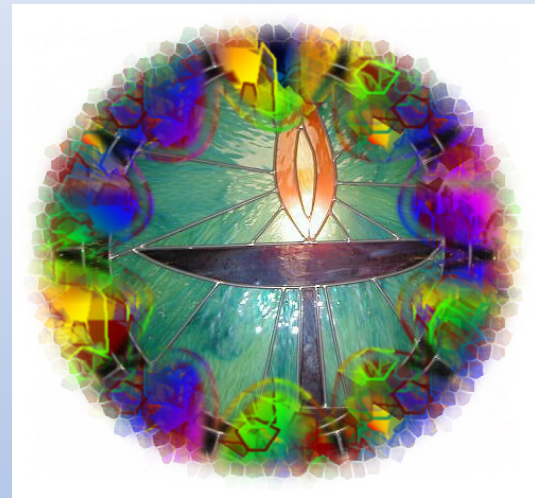
- Office supplies and equipment
- Office Manager
- Human Resources
- Web and Ads
- Communications
- Fund Raising Expenses
- Staff Payroll Taxes



# EXPENSES:

## Programs – \$ 29,250

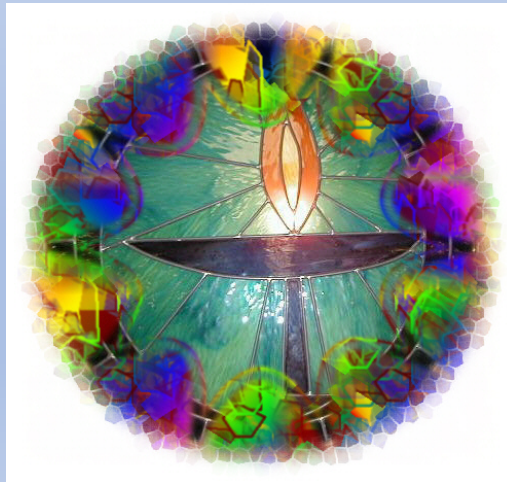
- Membership
- Music Director
- Religious Exploration
  - DRE
  - RE Staff and Supplies
- Religious Services & Speakers



## EXPENSES:

### Minister's package – \$36,875

- Ministry savings will partly support the minister's package. We are not currently pledging at a level to support a ½-time minister.
- UUFEF's ministry savings will cover us for two years or so.

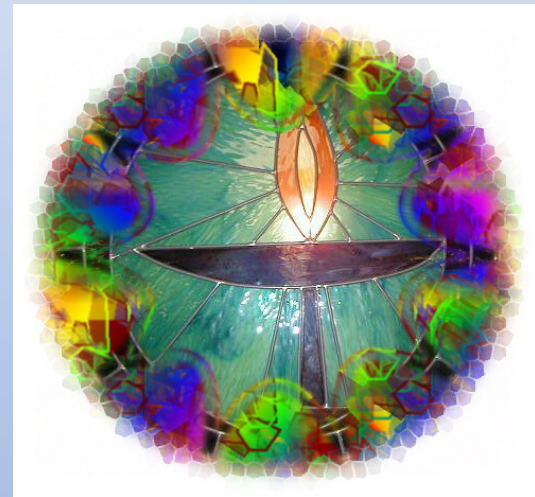




## EXPENSES:

Ministry/Outreach – \$2,700

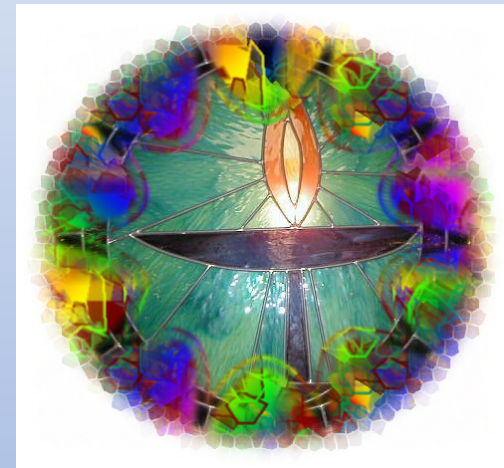
- Four Share-the-plate Charities
- Social Action Projects
- Emergency Assistance



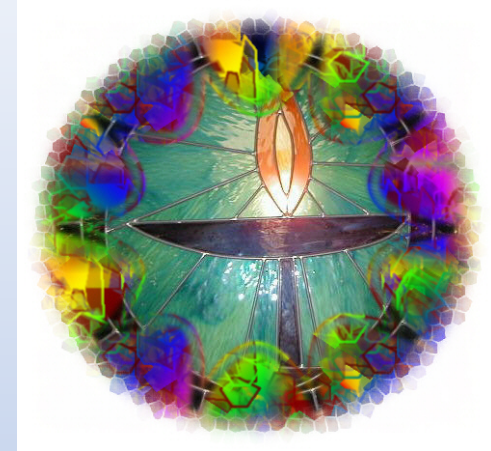
# EXPENSES:

## Board & Denominational Affairs – \$6,723

- Leadership Development
- Conferences
- UUA Annual Program Fund  
“Fair Share”

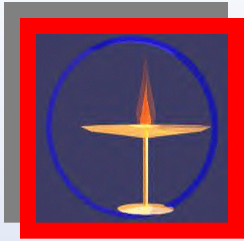


Income:  
\$ 92,305



Expenses:  
\$117,535

The \$20,915 difference  
will be covered by UUFEC ministry savings.



1. Questions

2. Vote





# Agenda



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# Endowment Committee

*Judy Byrne Riley, Sandi Fowler, Don Harrison,  
Denny Lauer, Stiles Thompson, with Don Hawkins  
acting as advisor.*



# Endowment Committee Annual Report 2018

- Value 3/2016: \$51,436
  - Bequest from Joanne Nelson in 2016: \$30,835
- Value 3/2017: \$90,500
- **Value 3/2018: \$97,881**
- **Growth in past 2 years, not including Joanne's bequest: 15.9%**



# Endowment Committee

*Thank you!*

*Judy Byrne Riley, Sandi Fowler, Don Harrison,  
Denny Lauer, Stiles Thompson  
& Advisor Don Hawkins*



## Endowment Committee Membership

**Made up of Five Members, each for a 5 year term:**

- **Denny Lauer:** Term Ended in 2016
- **Sandi Fowler:** Term Ended in 2017
- **Judy Byrne Riley:** Term Ends in 2018
- **Stiles Thompson:** Term Ends in 2019
- **Don Harrison (resigned):** Term Ends in 2020



## Endowment Committee Membership

Board recruited and appointed two interim members to fill Denny and Sandi's positions:

- Denny Lauer: Term Ended in 2016\* - *Replaced by interim member, John Holt*
- Sandi Fowler: Term Ended in 2017\* - *Replaced by interim member, Josh Ashley*
- Judy Byrne Riley: Term Ends in 2018\*
- Stiles Thompson: Term Ends in 2019
- Don Harrison (resigned): Term Ends in 2020\* - *Now vacant*

*\* Permanent members for these 4 vacancies to be voted on at the Fall Meeting*

How can you contribute to the endowment fund?

- **Commit a donation from your estate**
- **Donate a specific amount now**
- **Donate either cash or stock**

**Contact any committee member for more details:  
Judy Byrne Riley, Stiles Thompson, Josh Ashley,  
John Holt or Don Hawkins**

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## ANNOUNCE RE: NOMINATING COMMITTEE

- The 2018 UUFEC Board Nominating Committee will be chaired by Josh Ashley
- Elections for the open board positions will be held at the Fall (October, 2018) Congregational meeting
- Elections for the open Endowment Committee positions will be held at the Fall (October, 2018) Congregational meeting
- If you are interested in running for any of these positions or would like to suggest a candidate, please contact Josh Ashley

Thank you for all you do!